



**TOWN COUNCIL
WATERTOWN, CONNECTICUT
TUESDAY, FEBRUARY 17, 2026
SPECIAL TOWN MEETING – 6:45 P.M.
REGULAR MEETING – 7:00 P.M.**

AGENDA

**WATERTOWN TOWN HALL
TOWN COUNCIL CHAMBERS
61 ECHO LAKE RD.
WATERTOWN, CT 06795**

1. Call Meeting to Order.
2. Pledge of Allegiance.
3. Roll Call.
4. Public Participation.

The Town Council invites the public to speak under public participation. Please complete and provide a *Watertown Town Council Public Participation* Form if you wish to speak at the meeting. Copies are available on the Town's website or at the meeting. There is a time limit of three minutes per speaker.

5. Minutes.
 - a. February 2, 2025 – Regular Meeting
6. Chairman's Report
 - a. Correspondence
 1. Resignation Letter from Mario Mancini as a member of the Watertown Water and Sewer Authority effective January 21, 2026, dated February 7, 2026
 2. Email from Wendy Osborn, regarding safety concerns at the intersection of Rt. 6 and Middlebury Road, Dated, January 19, 2026.
 3. Notification of Number of Electors and Number of Polling Places, dated February 3, 2026
7. Staff Reports.
 - a. Town Manager
 - b. Finance Director

8. Subcommittees.

a. Finance – Budget Reviews

1. Town Clerk
2. Building Inspection
3. Historic District
4. Land Use
 - a. Conservation Commission/Inland Wetlands
 - b. Zoning Board of Appeals
 - c. Planning and Zoning

5. Police, Animal Control, Communications (to be added to the agenda)

9. New Business.

a. Engagement of Legal Counsel and Financial Advisory Services – City of Waterbury Dispute.

Discussion and possible action on executing an agreement with Harris Beach Murtha Attorneys at Law to provide legal representation in connection with the dispute involving the City of Waterbury/Watertown Fire District, and with Fiondella, Milone & LaSaracina LLP (FML) to provide accounting and financial advisory services related to billing analysis, financial review, and support associated with this matter.

- b. Consider approval of the updated Town of Watertown Organizational Chart.
- c. Consider a resolution authorizing an appropriation for tax refunds.
- d. Consider a resolution authorizing the payment of tax refunds.

10. Adjournment.

**THIS MEETING WILL BE AN IN-PERSON MEETING AND WILL ALSO BE AVAILABLE
VIA ZOOM IN LISTEN ONLY MODE**

**A LINK WILL BE POSTED ON THE DAY OF THE MEETING
PLEASE SEE WWW.WATERTOWNCT.ORG UNDER THE CALENDAR OF MEETINGS**



**WARNING AND NOTICE
TOWN OF WATERTOWN, CONNECTICUT
SPECIAL TOWN MEETING
February 17, 2026**

The legal voters of the Town of Watertown and those entitled to vote in Town Meeting are hereby WARNED AND NOTIFIED Special Town Meeting Tuesday, February 17, 2026 at 6:45 p.m. at the Watertown Town Hall, Town Council Chambers. to consider an appropriation of \$1,772,148.20 from the General Fund for the Communications Upgrade Project, to be allocated to account 262.50320.511.0000.9062, utilizing funds received through the Jahana Hayes Communications Upgrade Grant.

A link to view the special town meeting will be posted on the Town of Watertown website www.watertownct.org on the date of the meeting.

Anyone wishing to vote at the Special Town Meeting must attend in person. Anyone wishing to provide comments for the meeting may do so by emailing towncouncil@watertownct.org or by mail to Watertown Town Council, 61 Echo Lake Rd., Watertown, CT 06795 and must be received by 2:00 p.m. Tuesday, February 17, 2026

If you require a translator, or accommodations for a hearing impairment or other accommodation, contact the Town of Watertown at 860-945-5255.

Dated at Watertown, Connecticut this 9th day of February, 2026.

Mark A. Raimo, Town Manager

RETURN OF
WARNING AND NOTICE
TOWN OF WATERTOWN, CONNECTICUT
SPECIAL TOWN MEETING


I hereby certify that on February 11, 2026 I left a duplicate copy of the attached WARNING AND NOTICE of a Special Town Meeting of the Town of Watertown, Connecticut, to be held on February 17, 2026 with Lisa Dalton Town Clerk.

I further certify that on February 9, 2026 I caused a copy of said Warning and Notice to be published in the *REPUBLICAN AMERICAN* Newspaper which has a substantial circulation in said Town and placed upon the Town of Watertown website under Legal Notices.

I further certify that on February 11, 2026 I caused to be set upon the signpost nearest the office of the Town Clerk and all other places with signposts designated by the Town, a written copy of said Warning and Notice signed by me as Town Manager.

I further certify that all the above acts were done at least five (5) days before the holding of the Special Town Meeting on February 17, 2026.

Dated at Watertown, Connecticut this 9th day of February, 2026.




Mark A. Raimo, Town Manager

TOWN CLERK'S CERTIFICATION
AS TO WARNING AND RETURN OF WARNING

I hereby certify that the attached WARNING AND NOTICE of the foregoing RETURN OF WARNING are duly recorded in the records of the Town of Watertown, Connecticut and that Mark A. Raimo was Town Manager of the Town of Watertown on the date the WARNING and RETURN OF WARNING were signed.

Dated at Watertown, Connecticut this 9th day of February, 2026.



Lisa Dalton, Town Clerk

Town Council
Regular Meeting 02/17/2026
Item: 6 (a) (1)

517 Cherry Avenue,
Watertown, CT 06795

February 7, 2026

Town of Watertown
Jonathan Ramsay, Town Council Chairman
61 Echo Lake Road
Watertown, CT 06795

Dear Mr. Ramsay:

This letter is to inform you that I have resigned from the Watertown Water and Sewer Authority as a commission member, effective 1/21/26.

I feel fortunate to have served on that Commission but the demands of my business leaves little time to serve on that Commission effectively.

Thank you for the opportunity to serve on that Commission and the people it represents.

Sincerely,

Mario Mancini

A handwritten signature in black ink, appearing to read 'Mario Mancini', with a long horizontal flourish extending to the right.

pc: Mark A. Raimo, Town Manager

pc: Jim Sugden, Chairman, Watertown Water and Sewer Authority

Safety Concerns at Intersection of Route 6 and Middlebury Road

From Wendy Osborn <wosborn@taftschool.org>

Date Mon 1/19/2026 2:10 PM

To Town Council <TownCouncil@watertownct.org>

Cc RYANR TAFTSCHOOL.ORG <ryanr@taftschool.org>

Dear Members of the Watertown Town Council,

I am writing to formally express serious safety concerns regarding the intersection of Route 6 and Middlebury Road in Watertown. This intersection has become extremely dangerous for pedestrians, and I believe immediate action is necessary to prevent a tragic accident.

I have been an employee at The Taft School for the past 11 years and regularly cross this intersection as part of my daily routine. During this time, I have experienced more than ten near-miss incidents in which vehicles ran a red light and nearly struck me while I was crossing legally. Alarming, two of these incidents occurred just last week.

I always wait until the pedestrian crossing signal is clearly activated before stepping into the crosswalk. Despite this, drivers frequently speed up to make it through the light after it has turned red, completely disregarding pedestrian safety. The behavior at this intersection is consistent and dangerous, not isolated or occasional.

Given the repeated violations and the high risk to pedestrians, I strongly urge the Town Council to consider installing traffic enforcement cameras at this intersection. Cameras would serve as both a deterrent and a means of accountability, helping to curb red-light running and protect the lives of those who walk through this area daily.

It feels only a matter of time before a serious injury or fatality occurs if no preventative measures are taken. Actually, I am surprised it hasn't happened. I respectfully ask that the Town Council prioritize this issue and take steps to improve safety at this intersection.

Thank you for your time, attention, and commitment to the safety of the Watertown community.

Sincerely,

Wendy Osborn
Employee, The Taft School (11 years)

Wendy E. Osborn

I-20 Student Visa Coordinator / Designated School Official

Admission Assistant

The Taft School

110 Woodbury Road
Watertown, CT USA 06795
Admissions Main: +860-945-7700
My Direct: +860-945-7870

Website: [TaftSchool](#)

Please use this secure link when uploading documents: [LEAPfile](#)

This e-mail and any attachments contain information that is covered by electronic communication privacy laws and is also confidential and proprietary in nature. If you are not the intended recipient, please be advised that you are legally prohibited from retaining, using, copying, distributing or otherwise disclosing this information in any manner. Instead, please reply to the sender that you have received this communication in error, and then immediately delete it. Thank you for your cooperation.



STATE OF CONNECTICUT
OFFICE OF THE SECRETARY

Town Council
Regular Meeting 02/17/2026
Item: 6 (a) (3)

ED-626

(Under Section 9-238a this form is to be filed with the Secretary of the State during the first week in February, and a duplicate copy is to be filed with officials required to provide voting machines for your municipality under Section 9-238.)

To the Secretary of the State:

Notification of Number of Electors and Number of Polling Places

Notice is hereby given of the following information as required by Section 9-238a of the CGS.

USE ONLY FIGURES FROM THE ACTIVE REGISTRY LIST

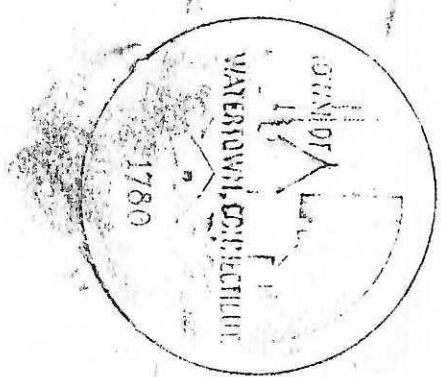
Voting District Number	Total Republican	Total Democratic	Total Minor Parties	Total Unaffiliated	Total No. Names On Registry List	Total No. Voting Machines(excluding spares)	Total Number of Spare Machines
1	1,397	877	82	1,769	4,125	1	1
2	1,400	810	49	1,460	3,719	1	1
3	1,093	654	67	1,462	3,276	1	1
4	1,166	692	73	1,542	3,473	1	1
A/B	0	0	0	0	0	4	1
TOTALS	5,056	3,033	271	6,233	14,593	8	5

Total Number of Voting Machines for Entire Town: 13
(Including Spare Machines)

Dated at Watertown, this 3rd day of February, 2026

Lisa Dalton [Signature]
Signature of Town Clerk

Town of Watertown



WATERTOWN TOWN COUNCIL
SUBCOMMITTEE APPOINTMENTS
Revised 02/12/2026

ORDINANCE	PUBLIC WORKS	FINANCE	ETHICS	MUNSON HOUSE	ELDERLY TAX RELIEF
<ul style="list-style-type: none">• Michele McHugh, Chair• Robert Desena• Ken Demirs• Carina Noyd	<ul style="list-style-type: none">• Robert Retallick, Chair• Ken Demirs• Robert Desena, Vice Chair• Rachael Ryan• Dan Cocchiola	<ul style="list-style-type: none">• Mary Ann Rosa, Chair• Entire Council	<ul style="list-style-type: none">• Jonathan Ramsay• Mary Ann Rosa• Robert Desena• Rachael Ryan• Robert Retallick	<ul style="list-style-type: none">• Ken Demirs• Gary Lafferty• Mary Ann Rosa	<ul style="list-style-type: none">• Mary Ann Rosa, Chair• Ken Demirs• Michele McHugh• Carina Noyd
<p>COMMITTEE LIAISONS</p> <ul style="list-style-type: none">• Police Commission - Robert Desena• Board of Education - Mary Ann Rosa• Fire Department - Robert Retallick• Economic Development - Robert Retallick• Parks and Recreation – Robert Desena• Finance – Mary Ann Rosa					



Town Council
Regular Meeting 02/17/2026
Item: 9 (a)

February 1, 2020

HARRIS BEACH MURTHA
ATTORNEYS AT LAW

265 CHURCH STREET
NEW HAVEN, CT 06510
203.772.7700

DANIEL R. CANAVAN
DIRECT: 203.772.7749
FAX: 203.772.7749
DCANAVAN@HARRISBEACHMURTHA.COM

Via email only: raimo@watertownct.org

Mark A. Raimo
Town Manager
Town of Watertown
61 Echo Lake Road
Watertown, CT 06795

Re: Legal Representation – City of Waterbury Dispute

Dear Paul:

Thank you for selecting Harris Beach Murtha Cullina PLLC for legal representation. We are honored that you have entrusted this matter to the Firm.

I will serve as your primary contact at the Firm. This letter and the enclosed Standard Terms of Engagement for Legal Services provide additional information about our legal services that are consistent with your guidelines.

Client. As we have discussed, our client will be the Town of Watertown (“the Client”). We understand that you will be our primary contact at the Client.

Unless otherwise set forth herein, our Firm’s representation will be limited to the Client only and does not extend to any separate or differing interests of the Client’s officers, directors, owners, subsidiaries, affiliates, agents, employees, or family members, or to any other potentially interested or related parties (individually “Affiliate,” and collectively, “Affiliates”).

Scope of Representation. You have asked us to represent the Client in connection with various issues relating to the Client’s relationship with the City of Waterbury and the Watertown Fire District, including but not limited to the research and investigation of various issues outlined Exhibit A hereto, as well as other tasks as may be assigned during the course of our representation of the Client.

Attorney-Client Privilege. In general, neither a client nor an attorney can be compelled to disclose confidential lawyer-client communications concerning legal advice. To maintain the attorney-client privilege and other protections, the Client should take reasonable steps to assure that all communications with our Firm are kept confidential from all other persons or persons outside the Client. Within the Client, communications with this Firm should be shared on a need-to-know basis only. Under some circumstances, the attorney-client privilege can be maintained even when communications are shared with certain other persons or persons outside the Client under specified conditions; however, you should not do so without discussing this issue with us beforehand.

HARRIS BEACH MURTHA CULLINA PLLC

Billing. We will bill for our services on an hourly basis. Our fees will be based on the amount of time spent on the Matter by lawyers and paralegals multiplied by their individual hourly billing rates for the Matter. In recognition of the public nature of the Client and its size, we have agreed to charge a discounted hourly rate of \$475 per hour for all timekeepers assigned to this matter. Our billing rates are subject to change from time to time, usually at the beginning of the calendar year. In performing legal services in this matter, we may also incur costs for which the Town will be responsible. I will supervise the Matter and will be assisted by attorneys listed below. Our contact information are as follows:

Daniel R. Canavan
Direct: 203.772.7749
[Email: dcanavan@harrisbeachmurtha.com](mailto:dcanavan@harrisbeachmurtha.com)

Jennifer L. Morgan
Direct: 203.772.7735
[Email: bmcdermott@harrisbeachmurtha.com](mailto:bmcdermott@harrisbeachmurtha.com)

Holly L. Clairborn
Direct: 203.772.7715
[Email: HClairborn@harrisbeachmurtha.com](mailto:HClairborn@harrisbeachmurtha.com)

We may also assign other attorneys or paralegals to your matter from time to time. Our billing rates are subject to change from time to time, usually at the beginning of the calendar year. In performing legal services in this matter, we may also incur costs for which the Client will be responsible. We will not change our billing rates or incur any costs on your behalf without first obtaining your pre-approval.

We will send bills monthly for fees and costs. Payment is due upon receipt and may be made by check, credit card or electronic payment identified on the monthly invoice. If our bills are not timely paid, we reserve the right to terminate our representation by sending the Client written notice. If we are representing the Client in litigation, we will seek leave from a court or other tribunal to withdraw if necessary, and you agree not to object or oppose any such application.

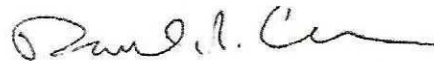
No Retainer. The Firm has waived the requirement for an initial retainer with respect to this Matter but reserves the right to require one if deemed appropriate in the future. Fees for legal services and other charges are billed monthly and are payable within 30 days of receipt of the Firm's invoice, which will be sent to the Client at the address set forth above unless the Client requests it be sent to a different address.

Additional information about these subjects and other important matters appears in the enclosed Standard Terms of Engagement for Legal Services, which are incorporated as part of this letter and which you should review before agreeing to our engagement.

Thank you for entrusting the Matter to our Firm. Please contact me directly with any questions regarding this engagement letter. Otherwise, if this proposal is acceptable, please confirm by returning a countersigned copy of this engagement letter and payment. Note that any services that our Firm renders in connection with the Matter prior to you signing below shall be

governed by the terms of this letter. If at any time you have questions about the progress of the Matter, the way in which it is being staffed or any other issue, please contact me. We look forward to working with you.

Very truly yours,



Daniel R. Canavan

DRC:awl
Enclosure

AGREED TO AND ACCEPTED:

Town of Watertown

By:

Its: _____

Date:

Standard Terms of Engagement for Legal Services

This document sets forth the standard terms of engagement of Harris Beach Murtha Cullina PLLC (“we,” “us,” or “our Firm”) as attorneys for the client identified in the accompanying engagement letter (“you” or “Client”). The engagement letter sets forth specific terms, and those terms control if the engagement letter conflicts with these standard terms. With that exception, the following standard terms are an integral part of our agreement with you. We ask that you review this document carefully and contact us promptly if you have any questions. We suggest that you retain this document in your file.

Whom We Represent

We represent you in this engagement. Unless we say so in our engagement letter or unless we agree later in writing, we do not represent anyone else, including any affiliated entities or individuals such as Client’s officers, directors, owners, subsidiaries, affiliates, agents, employees, family members or any other potentially interested or related parties (individually “Affiliate”, and collectively, “Affiliates”). If you want us to represent others, please talk to us about that, and if there is no conflict or other obstacle, we will provide you with a new engagement letter that identifies whom we represent.

Because we do not represent affiliated entities or individuals who are not specifically identified as Clients in the engagement letter, it will not be a conflict of interest and will not require your consent for us to represent another client with interests adverse to any such affiliate or family member.

Consent to Future Conflicts (Advance Waiver of Conflicts)

Conflicts of interest will be handled as required by applicable rules of professional conduct. Unless otherwise agreed, for the purpose of determining whether a conflict of interest exists, it is only you that our Firm represents, and not any of your Affiliates. As such you will not give our Firm any confidential information regarding any Affiliates unless: (a) that Affiliate has separately engaged us to perform services on that Affiliate’s behalf; or (b) such information is essential to the engagement. There are no intended third-party beneficiaries to this engagement letter.

The engagement letter identifies the particular matter on which we have agreed to serve as your counsel (“the Matter”). As you know, our Firm is a large law firm and represents many other companies and individuals, including as fiduciaries, in many other matters. During the time we are representing you, we may also represent other clients—including clients who are your direct competitors or may otherwise have business or legal interests adverse to yours—in disputes adverse to you or transactions to which you are a party. We will not do so, however, where the dispute or transaction is substantially related to the Matter and the other client’s interests are substantially adverse to yours.

Based on the foregoing, you agree that our representation of you in the Matter will not disqualify our Firm from opposing you in litigation, transactions, or other legal matters that are not substantially related to the Matter, and you consent in advance to any conflict of interest with

respect to those representations. We agree, however, not to use any proprietary or other confidential information of a nonpublic nature concerning you (including communications with you protected by your attorney-client privilege) that we have acquired in representing you to your disadvantage in any litigation or other matter in which we are opposed to you. Additionally, you agree that we may identify you as a client and disclose the nature of our engagement(s) to other clients and potential clients for the limited purpose of identifying and seeking waivers of conflicts of interest. We agree, however, that this disclosure will not include any information that is subject to your attorney-client privilege.

You agree that our representation of you in the Matter will not prevent or disqualify us from representing clients adverse to you in other matters of any kind except as otherwise stated above and you consent in advance to our undertaking such adverse representations.

Representation Exclusions

Unless expressly included in the Scope of Representation section of the engagement letter, our representation does not include any appeals that may arise from the Matter or, advice, or filings regarding compliance with the Corporate Transparency Act ("CTA"), including the reporting requirements set forth in 31 C.F.R. § 1010.380. If the Matter does expressly include advice regarding the CTA, our Firm undertakes no obligation to update any of Client's CTA filings unless such services are first confirmed in writing signed by our Firm. Please also note that our Firm does not engage in lobbying activities on behalf of any client.

How Fees Are Established

Unless an alternative fee agreement has been made with you in the engagement letter, we will bill you based on the amount of time spent by attorneys and paralegals in rendering services in the Matter multiplied by their individual hourly billing rates for the Matter. We record the time spent on meetings and communications with you, your representatives, co-counsel, opposing counsel, fact witnesses, consultants (if any), and others, conferences among our legal and paralegal personnel, participation in discovery, negotiations, factual and legal research and analysis, litigation, document preparation and revision, attendance at depositions, hearings, mediations, closings, trials, or other proceedings, travel on your behalf, and other related matters. We record our time in units of tenths of an hour. Hourly charges are applied to total time devoted to Client representation, including travel time (when necessary) and reasonable time spent waiting for in-person and virtual court appearances to begin. The hourly rates of our lawyers and paralegals are adjusted annually to reflect current levels of legal experience, changes in overhead costs, market conditions, and other relevant factors.

We are sometimes requested to estimate the amount of fees and costs likely to be incurred in connection with a particular matter that will be billed on an hourly basis. When we are able to do so, we will furnish such an estimate based upon our professional judgment, but when we do so it is always with the understanding that the estimate is not a maximum or fixed fee quotation. Indeed, the reason that you and we have agreed on hourly billing for the Matter is to assure that you are required to pay only for the actual time we devote to the Matter, even if less than we

estimated, and to assure that our Firm will be paid for all time we devote to the Matter, even if greater than the amount estimated.

For New York Clients Only: In the event a dispute arises between you and Firm regarding fees, you may have the right to arbitrate that dispute pursuant to Part 137 of the New York Rules of the Chief Administrator of the Courts, a copy of which will be provided to you upon request.

Other Costs and Expenses

As part of our representation, we may incur outside costs or internal expenses on your behalf. All outside costs, along with internal costs that we bill to clients in accordance with Firm policy, will be itemized and included in your bill. Outside costs that we bill to our clients include all costs incurred for outside vendors, experts and consultants, specialized computer applications, preparing responses to your auditors, court and agency fees, process server fees, document production, courier services, delivery services, transcripts, witness fees, certified mail postage, and travel expenses such as air-fare, mileage (or car rental charges), tolls, parking, etc. We generally request that outside service providers directly bill our clients or we may forward the provider's invoices to the clients for direct payment. We may require advance or direct payment for outside service providers where individual charges are over \$2,500.

You are responsible for the cost of any vendors or third parties our Firm hires to carry out its services in the Matter, regardless of whether our Firm or the Client executes the agreement for the Vendor's or third party's services.

Data Collection and Electronic Storage

The Matter may entail electronic storage of substantial volumes of documents, which may require the use of an outside vendor to collect, maintain, store, and provide access to the data. We will assist you in making arrangements with a vendor, but it will be your responsibility to pay those costs.

Billing Arrangements and Terms of Payment

We will bill you on a regular basis, ordinarily each month, for both fees and costs. Payment is due upon receipt. Billing on a transactional matter cannot be postponed until closing without our prior written agreement. Interest on unpaid fees and disbursements will be assessed on past due invoices at a rate of .75% per month (9% per annum) or the maximum allowable rate whichever is less.

If your account becomes delinquent, you agree to bring the account current promptly. If the delinquency continues and you do not arrange satisfactory payment terms, we reserve the right to, and may, withdraw from the representation (subject to the approval of a court or other tribunal, where required) and pursue collection of your account. You agree not to object to such withdrawal, and to pay the costs of collecting the debt, including court costs, filing fees, and attorneys' fees.

Exhibit A

As part of our representation of the Town of Watertown in connection with various issues relating to the Client's relationship with the City of Waterbury and the Watertown Fire District, we have been asked to research and investigate the following issues:

- The appropriate methodology and calculation of any and all post-judgement interest rates relating to the judgement, dated July 28, 2023, issued by the Connecticut Superior Court in *Waterbury v. Watertown*, UWY-CV-19-6045213-S ("Judgement");
- The proper allocation of any principal and interest payments made to date on the Judgement;
- The proper methodology of calculating sewer rates based on water usage v. metered usage, or related issues;
- The proper calculation of rates levied against and paid by the Watertown Fire District, or related issues; and
- Any other tasks assigned.

Interim Progress Reports - During the course of our investigation of the foregoing, we will endeavor to provide you, or at your request, the Town Council, with an update of our progress at intervals of approximately \$10,000.00 in billed legal fees. This figure does not represent an estimate of the total fees that will be required to fully research, investigate, report and provide recommendations on the foregoing issues. Nor does this figure represent an upper limit of the fees that may be required to achieve the goals of this engagement. We understand that you may, in your discretion, agree to waive this interim progress reporting requirement at any time.

Final Report - After we complete our investigation to our satisfaction, we will provide you or, at your request, the Town Council, with our conclusions and recommendations on how the Town should proceed with regard to each of the above issues, or any other matters that we are asked to review during the course of our engagement.

Daniel R. Canavan

Member



CONTACT

dcanavan@harrisbeachmurtha.com

203-772-7749

New Haven, CT Office

AREAS OF EXPERIENCE

Business Litigation

Energy

Government Compliance and Investigations

EDUCATION

JD, *cum laude*, Quinnipiac University School of Law

BS, Eastern Connecticut University

ADMISSIONS

Connecticut; Massachusetts; U.S. District Court, Connecticut

As an accomplished energy and utility attorney, Dan has developed a reputation for immersing himself in his clients' businesses, becoming a valued advisor to C-suite members and in-house counsel. Dan is called upon, not only for his experience in developing and implementing regulatory strategies and representation in complex proceedings, but also to provide thoughtful and practical advice addressing the legal and business issues that impact his clients' day-to-day operations and long-term success.

Dan represents energy and utility clients in a broad range of legal issues, including regulatory proceedings, such as electric and gas rate cases, storm investigations, change-of-control proceedings, siting, energy storage, distributed generation facilities, performance-based rates, zero emission vehicle infrastructure and emerging grid-mod and non-wire alternative technologies. Dan has extensive experience negotiating energy-related commercial transactions, including sophisticated purchase power agreements and interconnection agreements for zero-emission facilities, such as offshore wind and nuclear generation.

Dan is also an accomplished litigator, having tried multiple jury trials, including a telecommunication tariff case, to a successful defendant's verdict. He works across many different practice areas and with clients throughout New York, Connecticut, Massachusetts and beyond.

As a business enabler, Dan's counsel is sought to achieve strategic objectives, implement legal strategies and identify and manage risk. Dan is well-versed in business-related challenges facing the energy industry, including regulatory and compliance, internal and governmental investigations, media and corporate communications and local and statewide government relations. Dan is often called upon to help clients build and foster constructive relationships with external stakeholders, including direct and ongoing interaction with community,

municipal and legislative leaders. Dan has extensive experience testifying before legislative and state public utility commissions, as well as media appearances, on a variety of utility-related topics. He is a frequent speaker on energy-related topics at local, national and international events.

Immediately prior to joining the firm, Dan served as the Vice President of Regulatory Affairs for Avangrid, Inc., during which he led the state regulatory organization for Connecticut and Massachusetts-based utilities. In that role, Dan established himself as an executive business partner with a proven ability to lead and deliver results through a collaborative leadership style. Dan has also held senior legal positions at Avangrid and Eversource Energy. Before launching his energy career, Dan was a litigation associate in a Connecticut-based law firm and served as a law clerk at the Connecticut Appellate Court. Dan also sits on the board of directors of a start-up venture seeking to deploy artificial intelligence applications within the utility regulatory space.

Dan holds National Association of Regulatory Utility Commissioners (NARUC) Rate School certification from Michigan State University's Institute of Public Utilities and holds a certificate in leadership and management from The Wharton School of the University of Pennsylvania.

Dan graduated from Quinnipiac University School of Law where he was a member and an associate editor of the Quinnipiac Law Review.

PROFESSIONAL + COMMUNITY ACTIVITIES

- **Connecticut Power & Energy Society**, secretary of Board of Directors
- **Operation Fuel, Inc.**, chairman of Board of Directors, 2011-2014; chairman of Finance Committee, 2011-2014; vice-chairman, Board of Directors, 2010-2011; co chairman of Executive Director Search Committee, 2016
- **U.S. Golf Association**, U.S. Senior Women's Open, Disabled Services Committee, chairman, 2020-2021
- **Pro Bono Partnership, Inc.**, volunteer counsel, 2009-2020
- **Alumni Association of Eastern Connecticut State University**, president of the Board of Directors, 2008-2010

RECOGNITION

- **Hartford Business Journal**, 40 Under 40, 2010
- **Boy Scouts of America**, Eagle Scout, 1990

RECENT PUBLICATIONS + SPEAKING ENGAGEMENTS

[Connecticut's Renewable Energy Tariff Programs Successor Study – 01/27/2026](#)

[Connecticut Energy: 2025 Year in Review – 01/21/2026](#)

"Shaping Connecticut's Future: Innovation & Energy," Rebellion Group CT Event Series, panelist – 11/14/2025

[Dan Canavan Moderating Session During 2025 Politics & Policy Forum: The Business of Energy – 11/13/2025](#)

"Face the Facts: Electric Rates in Connecticut," NBC Universal Media, panelist – 08/25/2025

[Partner Daniel R. Canavan Featured in Connecticut Law Tribune – 06/12/2025](#)

[Daniel R. Canavan Quoted in Law360 Story About Joining Harris Beach Murtha – 05/30/2025](#)

[Hartford Business Journal Interviews Energy Partner Daniel Canavan on Joining Firm – 05/27/2025](#)

[Top Northeast Energy Executive Joins Harris Beach Murtha; Deepens Bench of Experienced Energy Attorneys – 05/27/2025](#)

Daniel R. Canavan

Member

"Bridging the Gap: Enhancing Customer Experience Through Grid Modernization," West Monroe Webinar Series, panelist – 05/14/2025

"Careers in Energy," University of Connecticut School of Law, panelist – 04/01/2025

"Future of Gas in Connecticut," Connecticut Power & Energy Society Fall Conference, panelist – 10/30/2024

Jennifer L. Morgan

Member



CONTACT

jmorgan@harrisbeachmurtha.com
(203) 772-7735
New Haven, CT Office

AREAS OF EXPERIENCE

Appellate
Business Litigation - Co-Leader
Energy
Higher Education
Mass Torts and Industry-Wide Litigation
Product Liability and Comprehensive General Liability

EDUCATION

JD, University of Virginia
Georgia Institute of Technology
B.Mus., Northwestern University

ADMISSIONS

Connecticut; Georgia; U.S. Court of Appeals, Second Circuit; U.S. District Court, Connecticut; U.S. District Court, Georgia - Northern District; U.S. District Court, Illinois - Northern District

A seasoned trial attorney with 25 years of experience – including trying more than a dozen cases to verdict – Jennifer represents parties in complex litigation disputes.

In particular, she represents public utilities and renewable energy generators in energy industry-related litigation and appeals. Jennifer also continues to defend multinational manufacturers in significant product liability litigation and trials. In recognition of her stature in the profession, Jennifer is an elected member of the American Law Institute, an organization of the nation's preeminent attorneys, judges, and law professors producing scholarly work to clarify, modernize and otherwise improve the law.

As the former managing partner, Jennifer brings experience running a business to her representation of clients facing complex legal challenges. She has deep connections to companies and business leaders across the State of Connecticut based on her recent service as chair of the Board of Directors of both the Connecticut Business and Industry Association (CBIA), the state's most influential business organization, and the Greater New Haven Chamber of Commerce.

Before previously served as chair of the firm's Litigation practice and managing partner of the firm's New Haven, Connecticut office. From 1997 to 2000, Jennifer was an attorney in her hometown of Atlanta, Georgia.

Jennifer is the former treasurer of the Board of Directors of Lex Mundi, the world's leading network of independent law firms. She also has served as board chair of several major nonprofit and cultural organizations in

Jennifer L. Morgan

Member

Connecticut, and has been recognized among the “New Haven Power 50” and “Hartford Power 50” by the *New Haven* and *Hartford Business Journals*. Jennifer has received many other honors and awards as well as leadership and practice area accolades.

PROFESSIONAL + COMMUNITY ACTIVITIES

- **American Law Institute**
- **International Association of Defense Counsel (IADC)**
- **New Haven Inn of Court**
- **Connecticut Bar Association**
- **Georgia Bar Association**
- **New Haven County Bar Association Foundation**, Past Secretary/Treasurer
- **Connecticut Business and Industry Association (CBIA)**
 - Board of Directors, Member
 - Board of Directors, Past Chair
- **Greater New Haven Chamber of Commerce**, Past Chair
- **Goodwill Industries of Southern New England**, Past Chair
- **New Haven Cultural Affairs Commission**, Past Chair

RECOGNITION

- James W. Cooper Fellow of the Connecticut Bar Foundation
- Holds an AV Preeminent® Martindale-Hubbell® Peer Review Rating™
- **Super Lawyers**, Business Litigation, since 2016
- **Best Lawyers**, Commercial Litigation, since 2023
- **Best Lawyers**, Product Liability Litigation – Defendants, since 2023
- **Super Lawyers**, Top 25 Women Super Lawyers in Connecticut, 2019-2021
- **Super Lawyers**, Top 50 Women Super Lawyers in New England, 2019
- **School for Ethical Education**, Ethics in Action Award (2020)
- **Hartford Business Journal**, Hartford Power 50, 2020
- **New Haven Business Journal**, New Haven Power 50, 2020
- **National Corporate Counsel and American Lawyer Magazines**, Woman Leader in the Law, 2020
- **Quinnipiac Chamber of Commerce**, Woman of the Year Award, 2018
- **Hartford Business Journal**, Women in Business Award, 2017
- **DuPont Minority Counsel Network**, Diversity Sponsorship Recognition Award, 2014
- **Greater New Haven Chamber of Commerce**, Alumnus of the Leadership Center Award, 2011
- **Connecticut Law Tribune**, Women in the Law High Achievers Award, 2010
- **MS Corporate Achiever Award**, 2007
- **New Haven Business Times**, Forty Under 40, 2004

RECENT PUBLICATIONS + SPEAKING ENGAGEMENTS

20 Harris Beach Murtha Attorneys Selected to 2025 Connecticut Super Lawyers and Super Lawyers: Rising Stars Lists – 10/21/2025

More Than 100 Harris Beach Murtha Lawyers Recognized as 2026 Best Lawyers® Award Recipients; 11 Earn “Lawyer of the Year” Recognition – 08/21/2025

20 Murtha Cullina Attorneys Listed Among 2024 Connecticut Super Lawyers® and Super Lawyers: Rising Stars® – 10/09/2024

Jennifer L. Morgan

Member

Jodie Driscoll Honored by Greater New Haven Chamber of Commerce with Alumnus of the Leadership Center Award – 04/04/2024

Murtha Cullina Obtains Unanimous Defense Verdict for ExxonMobil in Product Liability Trial – 11/08/2023

15 Murtha Cullina Attorneys Listed Among 2023 Connecticut and New York Super Lawyers® – 10/09/2023

38 Murtha Cullina Attorneys Receive Best Lawyers in America® Recognitions – 08/17/2023

37 Murtha Cullina Attorneys Receive 2023 Best Lawyers in America Recognitions – 08/18/2022

Jennifer Morgan DelMonico Elected to the American Law Institute – 08/05/2021

Murtha Cullina Attorneys Listed Among the Top 50 Super Lawyers in Connecticut and Top 25 Women Super Lawyers in Connecticut – 11/06/2020

Andy Corea Elected Managing Partner of Murtha Cullina LLP – 09/08/2020

Murtha Cullina Joins Law Firm Antiracism Alliance – 07/24/2020

Jennifer Morgan DelMonico and Students Recognized by the School for Ethical Education – 05/07/2020

For Fourth Consecutive Year, Appellate Practice Group Recognized as Litigation Department of the Year by Connecticut Law Tribune – 02/28/2020

PROFILE

The energy field is transforming rapidly throughout the nation, no more so than in New York and New England. Harris Beach Murtha's energy attorneys help clients throughout the country keep up with what's new, while also providing common-sense answers to client issues. We realize the energy industry presents challenges, but we, like you, see fantastic opportunities.

Our experienced Energy Industry Team — which includes a member who was both a former Chair of the New York State Public Service Commission (PSC) and the Chief Executive Officer of the New York State Energy Research and Development Authority (NYSERDA) — regularly works in all aspects of energy law with a wide variety of clients, including generation and transmission owners, utilities, energy service companies, energy facility developers, real estate developers, retail energy providers, large commercial and industrial customers and governmental entities. We help these private and public entities successfully achieve their energy initiatives.

In addition to a rich history serving clients in the fossil-fuel fired electric generation field, our energy lawyers advise clients on developing innovative projects that produce energy from alternative and renewable resources, such as offshore wind, solar, hydroelectric, battery energy storage, fuel cells, biomass and solid waste. That work includes cogeneration, small power production and merchant power plant development. We offer our considerable experience in federal and state energy policy and law, in addition to environmental law.

Our firm has been involved, in various roles, in many of the major energy projects throughout New York, Massachusetts and Connecticut. We help with every phase of large and small-scale energy projects: renewable generation and transmission lines; offshore wind siting and permitting; regulatory compliance; standardized interconnection requirements and services; energy siting and permitting approvals, including environmental, land use and real estate due diligence; electric, gas and renewable contract drafting; negotiation; tax issues; public/community outreach; funding, including public finance; and more. This includes hydroelectric generating facilities, base load and peaking fossil fuel fired facilities, and nuclear energy installations.

Harris Beach Murtha has experience with municipal-owned gas and electric utilities, behind-the-meter generation, Engineering Procurement and Construction (EPC) agreements, Asset Purchase agreements (APA), Payment In Lieu Of Taxes (PILOT) agreements, Membership Interest Purchase and Sale agreements (MIPA), and all related documents.

Our knowledge and experience is particularly important in the era of New York's Climate Leadership and Community Protection Act (CLCPA), which requires New York to obtain 70% of its electricity from renewable resources by 2030, 100% emissions-free electricity by 2040, 9,000 megawatts (MW) of offshore wind capacity by 2035, 6,000 MW of solar energy by 2025, and 3,000 MW of energy storage capacity by 2030.

Our attorneys represent regulated utilities, large commercial and industrial customers, and energy service companies (ESCOs) before the PSC on proposed increases in a utility's electric, gas and water rates. They also routinely interact with federal and state agencies in Albany, Hartford, Boston and states throughout the country.

Clients rely on us to guide them in understanding regulatory and legal issues surrounding the energy industry and to educate them on how to comply with governmental requirements in the energy and related environmental and economic development fields. We take a multi-disciplinary approach to craft comprehensive legal solutions as unique as the private and public entities we represent, all with a goal of maximized returns on your energy investments.

SERVICES

Transmission Line and Energy Generation Development and Siting

Harris Beach Murtha attorneys help with high-level line development and siting strategy, and we roll up our sleeves to do the nuts-and-bolts work. We help develop strategic paths for clients to engage community, business and professional leaders on the benefits of transmission line development and siting. We also help with state and federal regulatory approvals, environmental permitting and compliance, real estate issues, zoning and payment in lieu of taxes (PILOT) agreements.

Energy

INDUSTRY TEAM

Harris Beach Murtha attorneys represent developers of alternating current, high voltage direct current transmission, and other energy generation transmission, seeking state and local approvals under regulations such as the New York State Environmental Quality Review Act (SEQRA) or certification from the New York Public Service Commission (PSC) under Article VII of the New York State Public Service Law (PSL).

Electric, Gas, and Water Rate Proceedings

Our attorneys represent regulated utilities, large commercial and industrial customers and energy service companies (ESCOs) when dealing with state agencies on proposed increases in a utility's electric, gas and water rates.

Renewable Energy

We provide extensive legal services for renewable energy companies, real estate owners, municipalities, investors and lenders in developing renewable energy projects, including distributed and utility-scale solar photovoltaic systems, wind farms, biofuel systems, hydropower systems, fuel cells and combined heat and power and commercial geothermal systems and microgrids in New York, Massachusetts, Connecticut and beyond.

The firm regularly advises municipalities and state authorities on all necessary aspects of renewable energy and microgrid development. This includes developing requests for proposals and reviewing project proposals to drafting and negotiating complex power purchase agreements, performance guarantee agreements, site leases, interconnection agreements, finance agreements, construction agreements, easement agreements, and operation and maintenance agreements. Our attorneys actively counsel municipalities on project implications and benefits of state incentive programs, including the Zero Emission Renewable Energy Credit (ZREC) and Low Emission Renewable Energy Credit (LREC) Program, Municipal Virtual Net Metering (VNM) Program, Commercial Property Assessed Clean Energy (C-PACE) Program, and the Microgrid Grant Program.

In New York, we assist renewable energy developers in siting and permitting of renewable generating facilities under State Environmental Quality Review Act (SEQRA) or Article X of the New York State Public Service Law (PSL). We provide strategic counsel to clients seeking to obtain benefits from state policy initiatives such as the former Renewable Portfolio Standard and the new Clean Energy Standard.

SEQRA for New York Energy Development Projects

In New York, energy projects below 25 megawatts require review and approval by local municipalities under the New York State Environmental Quality Review Act (SEQRA), which generally requires completion of an environmental impact assessment. Our energy lawyers provide guidance and counsel through the SEQRA process, including strategy related to project development, assisting with the evaluation of environmental impacts, and navigating the municipal zoning and land use regulations and review processes.

Offshore Wind Projects

Offshore wind is among America's next generation of energy sources and Harris Beach Murtha attorneys represent developers, financiers, investors and others in the field. We assist with environmental impact assessments, stakeholder engagement, financial structuring and funding, permitting and licensing, contract negotiating and drafting, litigation, risk management and regulatory compliance.

Zoning, Land Use and Reciprocal Easement Agreements

Our energy lawyers have deep experience helping energy developers understand and navigate complex state and local regulations, as well as community dynamics, to secure local, state and federal permit approvals so projects stay on schedule and budget.

Harris Beach Murtha attorneys offer a broad range of services, guiding clients through land development processes and contract negotiation and advising them on matters ranging from local land use law to historic

Energy

INDUSTRY TEAM

preservation and eminent domain. Our attorneys also conduct seminars and workshops for clients and land use commissioners through several local, regional and state agencies.

We regularly assist energy developers with site acquisition, title, purchase agreements, joint development agreements, due diligence investigations, obtaining zoning and land use approval and permits, ordinance drafting and adoption, density and intensity of use, construction contracting and store and ground leasing.

We negotiate and obtain reciprocal easement agreements and all types of municipal agreements, including developer agreements with municipalities for the site and access to sewer and water, highway access and occupancy, construction and permanent financing and property dispositions.

Our integrated, end-to-end representation offers effective solutions in all areas of land use and zoning, including acquisition, design, regulatory compliance, approvals, construction and litigation.

Submetering

Residential electrical submetering allows electricity to be billed directly to building owners at the less expensive general-large or multiple dwellings-redistribution rate, while billing the resident is based on actual use at the utility's direct-meter rate, thus encouraging energy conservation and increasing the building's profitability.

We help building owners set up submetering and bill electric charges to residents based on their actual consumption. We understand the procedure for obtaining regulatory approval. In fact, our Energy legal team has successfully obtained submetering approval for hundreds of buildings throughout New York state.

We also assist property owners who are currently submetering electricity to stay in compliance with the Public Service Law, including the Home Energy Fair Practices Act (HEFPA), and the PSC's submetering regulations (16 NYCRR Part 96), which now contain provisions for monetary penalties for noncompliance. We also help you handle any resident complaints filed with state regulating authorities.

Regulatory Compliance and Representation of Water Utilities

Our attorneys leverage regulatory experience to provide strategic counsel to some of the Northeast Corridor's largest utilities, generation owners, large commercial and industrial customers, real estate developers, and market participants regarding government regulations and regulatory compliance.

Our energy regulatory attorneys assist clients with regulatory approval state agencies, including such matters as the transfer of regulated assets and approval of debt issuances. For example, we assisted the nation's largest owner of nuclear generation to acquire a nuclear generation facility in upstate New York, as well as establish the nation's first zero-emission credit program, ensuring the facility and other remaining nuclear generating units receive necessary compensation for emission-free generation.

In addition, Harris Beach Murtha serves as general counsel to two of the four largest water utilities in Connecticut. We also represent several smaller water utilities.

Our water clients rely on us for advice in corporate financing, mergers and acquisitions, long-term water supply contracts, securities law and general business transactions. For our investor-owned water companies, we provide legal support for rate making and change of control proceedings at the Public Utilities Regulatory Authority.

We also counsel on water diversion permits in proceedings before the Department of Energy and Environmental Protection, and on water quality issues in proceedings before the Connecticut Department of Public Health.

Interconnection

Harris Beach Murtha's energy interconnection attorneys routinely advise on utility-scale clean energy projects and other operating renewable energy projects throughout New York, Massachusetts, Connecticut and the nation. They're knowledgeable and experienced in assisting clients with the complex process to connect energy

Energy

INDUSTRY TEAM

generating facilities – including solar, offshore wind, and other renewable energy resources – to the transmission grid that delivers electricity to homes and businesses.

Speed matters when it comes to the interconnection process and completion of successful renewable energy projects. Delayed projects incur unnecessary costs or failing to reach commercial operation. Lengthy interconnection queues have increased the time for completion of the necessary interconnection analyses and studies. Some projects take years for approval, and necessary upgrades to transmission lines or substations may take even longer. Because of costly upgrades or lengthy delays in the interconnection or siting and permitting processes, developers often abandon once-promising renewable energy projects.

Many of the delays can be eliminated or shortened, and our experienced energy attorneys help developers manage and expedite the interconnection process, which is governed by a series of tariffs, manuals and legal/regulatory requirements. We routinely work in Albany, Boston and Hartford with regulatory agencies. In addition, we have experience with federal agencies, local municipal zoning and planning boards, and political bodies and courts at all levels.

Our attorneys have served in state and national leadership roles on energy issues, including an attorney who served as chairman of the New York State Public Service Commission (PSC), president of the New York State Energy Research and Development Authority (NYSERDA) and member of the National Association of Regulatory Utility Commissioners (NARUC) Electricity Committee. This is valuable experience when understanding and navigating the complex approval and regulation requirements.

Battery Storage

Increasingly, renewable energy resources, such as wind, water and solar, are the chosen power sources of governments and developers. While the societal benefits are numerous, from less pollution to slowing global warming to lower long-term costs than the traditional alternatives, challenges exist. Our nation's antiquated infrastructure is strained by the introduction of new power generation, transmission and distribution technologies. Also, wind, solar and hydro projects are at the mercy of the elements, making it difficult to generate what is needed when and where it is needed most. This can be particularly worrisome to energy-intensive businesses that need reliability to operate.

That's why battery storage systems are so important; stored energy can be released when demand is high. Their importance to our nation's renewable energy success was magnified when the Inflation Reduction Act (IRA) offered tax credits to encourage the development of renewable energy storage systems. But even with tax incentives, developers still face challenges with siting, financing, zoning and regulatory compliance.

Harris Beach Murtha's Energy Industry Team possesses extensive experience – in New York, Massachusetts, Connecticut and nationally -- and deep understanding of all aspects of the industry, including due diligence, siting, financing, incentives, storage, interconnection and more. Our experienced battery storage attorneys help deliver complex and innovative solutions to the challenges confronting battery storage operators.

Retail Energy Markets

Our energy attorneys assist energy service companies (ESCOs) in obtaining necessary regulatory approvals to allow them to sell electricity and natural gas to residential, small commercial and large commercial and industrial customers throughout the nation.

We leverage our regulatory experience to handle inquiries and investigations from regulators, as well as complaints from customers. We also provide our clients with tax advice and coordinate marketing arrangements and merchant power arrangements on their behalf.

Public/Community Outreach

Our Energy Industry Team includes former high-ranking government officials who help clients develop strategic paths to engage business and professional leaders in developing consensus for their projects. The team is experienced in engaging local and regional economic development advocates to work for positive job growth.

Energy

INDUSTRY TEAM

Led by a former head of both the New York State Public Service Commission (PSC) and New York State Energy Research and Development Authority (NYSERDA), our team of energy attorneys has the knowledge of government revenues and expenditures to help develop key messaging around how the community will benefit with new jobs, financial gains, priority infrastructure improvements and new economic development opportunities.

Lobbying Compliance

It is critical to understand rules governing lobbying regulation and compliance. Our team has full grasp of state, county, city and local lobbying laws and provides counsel to energy companies and developers on interpreting and complying with those regulations.

We help with registering organizations and employees as lobbyists, preparing and filing disclosure reports, responding to audits and complying with state and city gift bans. We monitor ever-changing regulations and provide in person or webinar trainings, quick reference guides and other educational materials to help you stay in compliance.

Top-tier in-house lobbyists from a variety of companies, associations and nonprofits rely on Harris Beach Murtha attorneys and their decades of experience and keen understanding of the complexities and quirks of lobbying laws.

Environmental, Social and Governance (ESG)

ESG considerations are increasingly driving public investment. Governments are setting sustainability goals and seeking not only a return on investment, but positive environmental and social outcomes. Green infrastructure projects and renewable energy initiatives are increasingly the norm.

Our energy lawyers support clients seeking to navigate and strategically integrate aspects of ESG into core business strategies, governance and risk-management. In addition to helping our clients understand, prepare for and comply with emerging laws and regulations, we also help them realize the benefits and risks related to ESG.

Understanding and managing ESG and marketplace expectations is critical for businesses. Successfully addressing ESG initiatives can impact customer and public perceptions, investor support, attracting and retaining talent and profitability. Our experience across industries, governmental sectors, board and corporate governance, and investor and stakeholder engagement, enables us to analyze our clients' unique business needs and attributes, and help them craft a successful approach to ESG.

EXPERIENCE

- Serve as outside counsel to a New York energy company on a variety of matters from regulatory and environmental to corporate, litigation, land use and real estate. Secured two CECPNs under PSL Article VII to construct, operate and maintain electric transmission facilities; several PSC approvals under PSL Sections 68 and 70 to exercise franchise agreements and secure the real and personal property necessary to construct those projects; financing approval under PSL Section 70; and related approvals for EM&CPs. In addition, Harris Beach Murtha's energy attorneys have assisted New York Transco in environmental compliance matters during construction of these projects.
- Represented transmission company in the negotiation of a ground lease for an existing 55-mile utility right-of-way to construct and develop a new 345 kV transmission line and related substation facilities and related asset purchase agreement to acquire existing transmission line equipment within the right-of way, secure temporary construction access and obtain easement rights to various substation facilities.
- Successfully represented transmission developer in a related application to the PSC for a CECPN pursuant to PSL Article VII for an approximately 12-mile upgrade of certain electric transmission infrastructure, including a new 115 kV line and rebuilt substation.
- Represented developers in negotiations for the acquisition of transmission and generation assets, both real and personal property, from various utilities using asset purchase and equity purchase structures.

Energy

INDUSTRY TEAM

- Represented electric transmission company in negotiation of \$353 million EPC contract for electric transmission line and substation upgrade project.
- Represented a transmission developer seeking to satisfy identified Public Policy Transmission Needs (PPTN) in prior and ongoing Public Policy Transmission Planning Processes (PPTPPs) at the PSC and the New York State Independent System Operator, Inc. (NYISO).
- Advised transmission owners on PSC regulatory compliance.
- Represented electric transmission company in negotiating engineering and construction management contracts for electric transmission facility upgrade project.
- Serve as strategic advice counsel for NextEra's New York solar projects. We have provided regulatory and compliance advice, assisted in due diligence matters and represented the client in various distribution generation solar facility projects on Long Island.
- Represented a developer of the first, solar only Article 10 project (90 megawatt) seeking certification for the facility from the New York State Board on Electric Generation Siting and the Environment under Article 10 of the Public Service Law.
- Represented the renewables developer seeking approval of the largest solar-only Article 10 project at the New York Public Service Commission.
- Assisted national solar energy developer by conducting transactional environmental due diligence reviews for numerous solar project sites, including obtaining NYS Department of Environmental Conservation authorization to proceed with development of a site listed on the New York State Superfund Site List.
- Assisted a national energy company in acquiring over 30 solar generating facilities in New York by performing due diligence reviews of the projects in areas regarding regulatory, real property, interconnections and environmental matters.
- Assisted a large solar products manufacturing company with financing, state agency relations and related matters.
- Assisted numerous municipalities, school districts and commercial customers in negotiating power purchase agreements with developers for the construction of net metered and remote net metered solar generating facilities.
- Assisted Excelsior Energy Center, LLC with a 280 MWs solar and storage project in Genesee County, New York.
- Assisted Trelina Solar Energy Center, LLC with an 80 MWs solar project in Seneca County, New York.
- Assisted Bear Ridge Solar, LLC with a 100 MWs solar project in Niagara County, New York.
- Assisted Mohawk Solar, LLC with a 90 MWs solar project in Montgomery County, New York.
- Assisted East Point Energy Center, LLC with a 50 MWs solar project in Schoharie County, New York.
- Assisted North Side Energy Center, LLC with a 180 MWs solar project in Lawrence County, New York.
- Assisted High River Energy Center, LLC with a 90 MWs solar project in Montgomery County, New York.
- Assisted Watkins Glen Solar Energy Center, LLC, with a 50 MWs solar project in Schuyler County, New York.
- Assisted Franklin Solar, LLC with a 150 MWs solar project in Franklin County, New York that was withdrawn by the developer in 2017.
- Assisted with the Cypress Creek Renewables projects in Niagara, Orange and Albany counties in New York.
- Assisted 174 Power Global with a 100 MWs project in Queens County, New York.
- Represented an electric generating company offering to exchange existing notes for new notes. The transaction included a consent solicitation to amend the indenture governing the issuance of the notes to allow for a distribution to its shareholders. The exchange offer related to approximately \$93 million of existing notes and the distribution was in the amount of approximately \$7.5 million. Represented the energy client in all facets of this transaction and prepared all consent solicitation documents, notes and amendments to existing documents.
- Represented a power transmission client in executing and delivering an Asset Purchase Agreement to purchase plans and specifications for the development of a component in the construction of a new power transmission line to alleviate power needs in downstate New York.
- Serve as counsel to an offshore wind developer, Sunrise Wind, for the New York-jurisdictional component of the electric transmission facilities (both onshore and offshore) from the Sunrise Wind offshore wind farm to the state's electric grid in Suffolk County. Secured the first-ever unopposed Article VII CECPN for an offshore wind-related transmission project in the state on Sunrise Wind's behalf and continue to assist Sunrise Wind

with its pending application for an Environmental Management & Construction Plan (EM&CP) to construct the project. Also providing real estate, public finance, corporate and other legal services to Sunrise Wind for this project.

- Assisted developers in siting several wind projects including the siting of the first utility-scale project at 120 MW in NYS.
- Represented the first community-owned wind project in New York on interconnection and other real property matters.
- Successfully advised a developer in connection with two offshore wind solicitations issued by NYSERDA.
- Advised major energy company on proposal to develop, permit, construct and operate a 104-MW wind energy project in Steuben County, New York – including preparation of applications under PSL Articles VII and 10.
- Secured a PSC determination that further regulatory review under PSL Section 70 was not required before a renewable developer could acquire ownership of development plans to construct a wind electric generating facility.
- Provided SEQRA assistance to Steuben County IDA on the review and approval of four wind farm developments located on approximately 100 square miles and currently representing the Steuben County IDA in an Article 10 review of proposed 242 MW wind farm project.
- Represented defendant in defense of multi-million-dollar claim alleging breach of an Interconnection Agreement related to wind farm project.
- Advised energy and environmental clients on matters concerning the generation, transmission and delivery of energy resources in New York, including renewables such as wind and solar power.
- Conducted due diligence for developers and lenders in connection with acquiring solar and wind projects.
- Assisted developers in siting several wind projects, including the siting of the first utility-scale project at 120 MW in New York.
- Represented the first community-owned wind project in New York on interconnection and other real property matters.
- Assisted Community Offshore Wind with regulatory issues.
- Assisted Eight Point Wind, LLC with a 102 MWs wind project in Steuben County, New York.
- Assisted Cape Vincent Wind Power with a 200 MWs wind project in Jefferson County, New York that was withdrawn by developer in 2014.
- Completed environmental due diligence for a private equity fund in connection with the acquisition and transfer of environmental permits for a 520 MW gas-fired combined cycle generating facility. Obtained siting approval and assisted with securing the air permit for a 350 MW dual-fuel simple cycle peaking facility.
- Assisted a renewable energy developer in obtaining siting approval and environmental permits for a 30 MW circulating fluidized bed biomass gasification facility.
- Performed environmental due diligence for a private equity fund in connection with a \$1.3 billion acquisition of 1,400 MW of hydroelectric, jet-powered and coal-fired generation facilities.
- Represented client in connection with EPA unilateral order to cease discharging silt and sediment during a hydroelectric plant dewatering outage and in connection with a negotiated Administrative Consent Order with Massachusetts DEP to remove silt/sediment from the Connecticut River.
- Provided legal advice to a merchant power plant developer related to the planning, permitting and construction of the largest merchant power plant in Connecticut, a 792 MW dual-fuel combined cycle generation facility, including obtaining non-attainment New Source Review and Prevention of Significant Deterioration permits and NOx offsets.
- Assisted unregulated utility subsidiary in acquiring approximately 2,300 MW of fossil fuel-fired generation assets at multiple locations. Obtained siting approvals for an additional 240 MW of peaking generation at two facilities. Continue to assist client with environmental compliance, remediation issues and the development of a 544 MW dual fuel combined cycle facility and additional peak load capacity.
- Represented global power plant developer in connection with the permitting and development of the largest cogeneration facility in Connecticut, a 181 MW coal-fired circulating fluidized bed boiler for the production of electricity and industrial steam. Continue to assist client with operational and environmental compliance issues.

Energy

INDUSTRY TEAM

- Helped an Ivy League university with new source air permitting for a 13.5 MW central power plant consisting of three small gas turbine/duct burner units, three peaking gas internal combustion engines and a large boiler. Obtained siting approval for a fuel cell in a combined heat and power application.
- Coordinated project planning, siting, permitting and financing for four municipal waste combustor facilities, totaling 162 MW.
- Performed environmental due diligence and evaluated permitting requirements on behalf of an international private equity fund in connection with the acquisition of a submerged electric transmission line.
- Assisted a national energy company with environmental permitting issues associated with the acquisition of a 400 MW pulverized coal-fired electric generating facility and a dual fuel-fired 466 MW facility. Developed permit modification strategy to allow facility to comply with new air pollution regulations that required significant modifications to the coal-fired facility.
- Represented numerous clients with the permitting and development of electric generating facilities, including combined heat and power and distributed generation projects ranging in size from 1.2 MW to 350 MW.
- Served as lead counsel for the renewables developer who filed the first ever solar-only Article 10 project with the New York State Board on Electric Generation Siting and the Environment.
- Represent large and small-scale solar energy developers in all aspects of development and siting, including responding to requests for proposals, negotiating power purchase agreements, navigating the interconnection process, and obtaining all necessary legal and regulatory approvals.
- Represent distributed energy resources (DERs) on various regulatory issues, including registration with the PSC, drafting subscription and sales agreements, and ongoing compliance with relevant energy laws and regulations.
- Represent large and small-scale renewable energy/clean energy developers in all aspects of development and siting, including responding to requests for proposals, negotiating power purchase agreements and agreements with NYSERDA, navigating the interconnection process, and obtaining all necessary legal and regulatory approvals.
- Secured PSC approval for a Community Choice Aggregation program.
- Represented natural gas and electric utilities in several proceedings before the PSC, including a major rate case and acquisition case.
- Secured PSC approval to transfer regulated assets for numerous clients.
- Represent energy service companies (ESCOs) on various regulatory issues at the PSC, including submission of annual and triennial compliance filings, responses to customer complaints and responses to Notices of Apparent Failure and Orders to Show Cause.
- Represented a nationwide organization of more than 20 ESCOs and secured an order vacating certain provisions of a PSC order that, as the reviewing court stated, would have “amount[ed] to a major restructuring of the retail energy market—or even its collapse.”
- Represent developers and building owners in tariff negotiations with local distribution utilities to secure proper utility service to newly constructed and existing properties.
- Secured PSC approval to transfer regulated assets, such as an electric generating facility, for several clients.
- Served on legal team that secured a PSC determination that further regulatory review under Public Service Law Section 70 was not required, allowing a renewable energy developer to acquire ownership of development plans to construct a wind electric generating facility.
- Defended energy companies under investigation by the NYS Office of the Attorney General’s consumer fraud bureau involving allegations of violations of GBL §§349, 349-d and 350 concerning deceptive sales practices, which were resolved through negotiation and the execution of an Assurance of Discontinuance.
- Defended a utility company before the Joint Commission on Public Ethics (JCOPE) alleging multiple violations of the gift ban under New York’s lobbying law; reviewed and revised the company’s policies and procedures regarding entertainment of public officials; and trained company employees on the new policies.
- Represent major utility clients with cybersecurity matters involving federal and state agencies, including compliance with New York State’s Department of Financial Services.
- Assisted an energy organization when outsiders obtained access to email systems, file servers and databases without authorization. Directed initial investigation by retaining and instructing forensic investigators to

Energy

INDUSTRY TEAM

identify the root cause and scope, assisting with the legal and contractual breach notification obligations, and improving the organization's security plan to reduce the risk of future events.

- Represented Key Capture Energy and received approval for a 150 MW BESS project in the Town of Islip.
- Negotiated a per MW PILOT on behalf of Bloom Energy for a Fuel Cell facility with the Town of Brookhaven IDA. That was handled pursuant to the Town's standards per MW calculation for generation that the Town created for Solar.
- Represent a battery storage developer in connection with the various regulatory requirements for two proposed facilities in New York City.
- Represented Key Capture Energy on a portfolio of projects totaling more than 250 MWs in Suffolk County, New York.
- Represented 174 Power Global on projects totaling 100 MWs in Queens County, New York.

PROFILE

In today's complex business environment, disputes are a fact of life. Harris Beach Murtha is dedicated to representing businesses in various types of conflicts, ranging from minor disagreements to significant legal battles. We understand disputes are expensive, time-consuming and a distraction from meeting your business goals.

Harris Beach Murtha's litigators represent clients ranging from global industry leaders to individual and family businesses. These include publicly traded companies, privately held businesses, private equity firms and not-for-profit organizations throughout New York, Massachusetts, Connecticut and the nation. We aggressively represent clients across all industries in state and federal trial and appellate courts, mediations, arbitrations, and administrative investigations and proceedings. Our experience includes breach of contract, intellectual property infringement, partnership disputes and more.

Our highly credentialed and seasoned trial lawyers have a strong track record of securing victories through dismissals of claims defended, summary judgment, nation-leading class action settlements and trial verdicts. They're acutely aware of the motivations and trigger points of opposing parties and have experience with when and how to secure the best possible results, whether by settlement, judgment or verdict. We often secure successful resolutions avoiding litigation altogether; but when litigation is unavoidable and threatens to interrupt business, our attorneys partner with clients to help minimize litigation risk, reduce dispute resolution costs and protect their businesses.

SERVICES

Commercial Class Actions

Harris Beach Murtha attorneys have wide-ranging experience and proven success in high-stakes class action litigation and related complex actions in numerous federal districts and multiple states, including New York, Massachusetts and Connecticut. We defend class action lawsuits across numerous industries, including financial institutions, insurance companies, pharmaceutical and health care companies, nutritional supplement manufacturers, cosmetic companies, energy companies, telemarketing companies, employers, municipalities, manufacturers, governmental entities and retailers.

Our experience includes claims regarding the Telephone Consumer Protection Act (TCPA), the Fair Debt Collection Practices Act (FDCPA), deceptive trade practices, aiding and abetting, product defect and warranty, employment, wage and hour and civil rights.

We have significant knowledge in unique and evolving procedural and substantive rules under Federal Rule of Civil Procedure 23, as revised by the Class Action Fairness Act, and state equivalents. We aggressively seek dismissal of claims and oppose class certification, on novel and threshold grounds, including pursuing all available standing and jurisdictional defenses.

We have acute awareness of your need to quickly and favorably resolve cases while minimizing future claims and securing the broadest possible protection. We develop strategies tailored to your business and financial needs, guide you through the discovery, settlement and class administration processes, and manage class action litigation in tandem with parallel government agency investigations to minimize exposure.

Business Disputes

We litigate a wide range of business matters, from straightforward breach-of-contract disputes to complex litigation involving multiple layers of relationships, extensively detailed agreements and class actions.

In any business dispute, our attorneys take the time to learn the client's industry and business considerations at the outset, using that understanding to drive the litigation and secure favorable results.

Business Litigation

LEGAL PRACTICE

Business Break-Ups/Business Divorces

We regularly handle disputes between owners of privately-owned businesses, whether formed as corporations, LLCs or partnerships. Such disputes often involve claims of fraud, mismanagement, minority owner oppression, deadlock, breach of shareholder and operating agreements, and disagreements over-compensation, distributions and access to business records.

When relationships between company owners sour, our attorneys are prepared to assist. We are aware of the complex ties that bind business owners, with relationships that often span decades, yet rapidly deteriorate. We carefully navigate both legal and personal considerations to protect our clients' business and personal interests. We are often able to secure amicable resolutions that bridge the divide without resorting to litigation, saving clients the expense and disruption of lengthy legal proceedings. When an early resolution is not available, our attorneys utilize and analyze the law, statutory landscape and shareholder agreements governing company operations to leverage results.

Shareholder Disputes

In disputes arising between partners, members and shareholders, Harris Beach Murtha attorneys litigate breaches of fiduciary duty, self-dealing by business fiduciaries, usurpation of corporate opportunities, buy-sell agreements, shareholder redemption agreements, option agreements, tag along/drag along rights, minority owner squeeze-outs and freeze-outs, minority shareholder oppression, company dissolution and shareholder appraisal rights.

Directors and Officers Liability

Litigants increasingly attempt to assert claims against directors and officers of entities to leverage an advantage in a dispute with an entity. This trend affects all types of businesses, from large public corporations to not-for-profit organizations and family-owned businesses.

Harris Beach Murtha's attorneys are well-versed in defending claims asserted against directors and officers for actions and alleged wrongdoing taken on behalf of companies, and are also skilled at carefully navigating the potential diverging interests when allegations are made against individual directors and officers.

Tortious Interference/Unfair Competition

In highly competitive industries, claims frequently arise that an entity has improperly interfered with another's business or contractual relationships, misappropriated another's proprietary information or otherwise engaged in unlawful and unfair competition. Our attorneys are well-versed in protecting the interests of our clients when claims of unlawful interference or competition arise.

Commercial Contract, Lease and Transaction Disputes

Disputes arising from commercial contracts, leases and transactions are common in the business world. We are experienced at drafting, reviewing and enforcing these agreements, including sales contracts, service agreements and partnership deals. If necessary, we are skilled at negotiation, mediation and litigation.

Intellectual Property (IP) Protection

Intellectual property is a key driver of economic growth and often one of an organization's most important assets. As technological advances accelerate the pace of innovation, organizations are searching for ways to strategically protect their investments and maintain their competitive edge. Our clients, ranging from emerging businesses to universities and research institutions to Fortune 500 corporations, count on our attorneys to protect their knowledge-based investments and their brand integrity.

Business Litigation

LEGAL PRACTICE

We help you safeguard your IP assets, including patents, trademarks, copyrights and trade secrets. This involves both enforcing rights against infringement and defending against claims brought by others. Through vigilant IP protection, businesses can maintain their competitive edge and foster innovation.

Employment and Labor Contracts and Disputes

Our attorneys draft and review employment contracts to ensure they include clear and enforceable terms to prevent misunderstandings and reduce the likelihood of future litigation. Should a dispute arise, we have experience in cases involving wrongful termination, discrimination, wage disputes and non-compete agreements.

Restrictive Covenants/Non-Compete

As we move into an increasingly specialized economy, the need to protect company investments through restrictive covenants and non-solicitation/non-competition agreements continues to grow. Much is happening at the state and federal level and our attorneys follow closely, ready to inform clients what they must do to stay in compliance.

If necessary, our attorneys vigorously enforce these provisions, including in sales or acquisition of company assets, and frequently secure relief through restraining orders and injunctive relief to protect company interests.

Tax Dispute Resolution

Harris Beach Murtha has a proven track record of successfully representing private and public-sector clients in disputes with local, state and federal tax authorities. Our team assists corporations, partnerships and trusts and estates, as well as individuals and tax-exempt clients, in tax controversies and litigation.

Our seasoned attorneys provide strategic advice and advocacy throughout the entire tax dispute resolution process. We handle a full range of audit defense and tax dispute matters, including business tax, employment tax, franchise tax, sales and use tax, personal and fiduciary income tax, estate tax, residency tax, civil or criminal actions involving taxing authorities and challenges to local, state and federal tax incentives and credits.

We proactively counsel clients to help ensure their transactions are carefully planned to minimize tax costs and avoid potential tax controversies. Our involvement in administrative proceedings to resolve tax audits and controversies includes mitigating potential disputes before federal and state involvement and voluntary disclosures.

Should our clients face a tax audit, we have earned a reputation for favorably resolving misunderstandings between clients and tax officials at the audit and appeals levels. We represent clients in Internal Revenue Services (IRS) and New York State Department of Taxation and Finance audits, conciliation conferences, petitions before the New York State Department of Tax Appeals and Tax Appeal Tribunal, and before federal and state courts, including the New York State Supreme Court Appellate Division.

Real Property Valuation Litigation

The fair market value of real estate is a crucial issue for municipalities concerned about the loss of tax revenue. Harris Beach Murtha attorneys recognize the high stakes in the valuation of real property.

We provide clients with knowledgeable and aggressive representation in tax assessment disputes and condemnation proceedings, whether bringing parties together to negotiate settlements or litigating the matter in court. Our work includes:

Tax Assessment Disputes: We provide an initial evaluation of the merits of the potential claim and offer guidance in negotiations to resolve the dispute, assist in the selection of appraisers and advise on potential acquisitions and dispositions relative to real property tax issues.

Business Litigation

LEGAL PRACTICE

Condemnation Proceedings: We work with the condemning authority to define the scope of the project, publish required notices and, if needed, represent the condemning authority against challenges of determinations and findings.

Defamation and Disparagement

We help businesses defend and uphold their hard-earned reputations against defamation by competitors and the media. Through active monitoring of the social media and digital landscape, we defend clients against disparaging and derogatory postings, blogs, forums, chat rooms and other technology-driven vehicles that may assault a client's name and reputation.

EXPERIENCE

- Successfully defended client which had prevailed on a public RFP process to purchase property. Claim asserted that our client had participated in an unfair process with the public entity running the bid process. We obtained a withdrawal of the claim, a public apology and repayment of legal fees. *Dream Developers of Cape Cod, Inc. v. Eastern Connecticut Regional Water Company, Inc., et al.*, No. MMX-CV-07-5002735-S, 2012 Conn. Super. LEXIS 3 (Jan. 4, 2012); 2011 Conn. Super. LEXIS 730 (Mar. 24, 2011). Defended a claim against a water utility for breach of contract and tort claims arising from an agreement to develop wells, treatment and storage facilities for a residential housing development. The plaintiff initially sought over 1.5 million dollars in damages. We countersued for breach of contract. After a five-day bench trial, the court rejected the plaintiff's claims entirely and entered judgment for our client, the water utility, on its counterclaim for over \$380,000. *Brooks Place Properties, LLC v. DiMaria, et al.*, No. SUCV 2011-01467, 2012 Mass. Super. LEXIS 203 (June 18, 2012). Won summary judgment for Century 21 in an action by a private mortgage lender who alleged that a real estate agent affiliated with a Century 21 franchisee made misrepresentations in connection with four real estate transactions, causing it to lend money that was never repaid. The plaintiff alleged that Century 21 should be held vicariously liable for the agent's alleged misrepresentations and that Century 21 had committed unfair and deceptive practices. *New England Surfaces v. E. I. du Pont de Nemours and Company*, 546 F.3d1 (1st Cir. Sept. 28, 2008) clarified at 546 F.3d11 (1st Cir. Oct. 21, 2008) . Defended DuPont against a 19-count complaint challenging the termination of three distribution agreements for DuPont products. The court denied plaintiff's motion for preliminary injunction on June 1, 2006 [2006 U.S. Dist. LEXIS 35813 (D. Me. June 1, 2006)], ordered dismissal of five counts pursuant to DuPont's motion to dismiss for failure to state a claim [460 F. Supp. 2d 153 (D. Me. 2006)], granted summary judgment for DuPont and its co-defendant Parksite, Inc. on most of the remaining claims [517 F. Supp. 2d 466 (D. Me. 2007)], and ultimately entered judgment for DuPont and Parksite on the remaining claims after granting their joint motion in *Limine* [2007 U.S. Dist. LEXIS 90057 (Dec. 6, 2007)]. All of the district court actions were affirmed by the U.S. Court of Appeals except for the Connecticut Franchise Act claim, which was remanded for further proceedings. Defended president and shareholder of manufacturing company against claims made by estate of deceased co-owner for breach of stockholder cross-purchase agreement; claims dismissed on summary judgment. Defended president and shareholder of retail company against claims for breach of fiduciary duty and accounting of corporate assets made by co-owner; claims dismissed on motion to dismiss. Represented business owners in connection with the dissolution of a multimillion-dollar family partnership involving tobacco farms. Represented president and majority shareholder of real estate and agriculture company in connection with removal of minority shareholder as director and officer and claims for accounting for company funds and property.
- *Webster Bank, N.A. v. McAuliffe, et al.*, No. 10-3573 (Mass. Super. Ct. 2011). Obtained preliminary injunctive relief against all reach and apply defendants to prevent them from transferring, encumbering or otherwise dissipating any limited liability company membership interest or other property held for the benefit of certain guarantors so that our client, Webster Bank, could reach and apply those guarantors' interests to its judgment. We obtained prejudgment attachments on the guarantors' residences as well. We then won summary judgment in Webster Bank's favor.
- *Pizzeria Uno Corp. v. Pizza By Pubs, Inc., et al.*, No. 09-CV-12015, 2011 U.S. Dist. LEXIS 101648 (D. Mass. Sept. 9, 2011). Sued a franchisee and several guarantors for breach of several franchise agreements as well as a promissory note. We won summary judgment on the promissory note claim and a court ruling that none of the defendants' affirmative defenses precluded recovery on the franchise claims.

Business Litigation

LEGAL PRACTICE

- *Cendant Corporation v. E. Kirk Shelton, et al.*, No. 3:06-CV-854 (D. Conn. 2007); *United States of America and Cendant Corporation v. Walter A. Forbes, et al.*, 3:08-CV-00933 (D. Conn. 2009). Represented Cendant Corporation to enforce its \$3.2 billion criminal restitution orders against convicted former President E. Kirk Shelton and former CEO and Board Chairman Walter A. Forbes. The actions included numerous claims to set aside millions of dollars of fraudulent transfers and for the imposition of constructive trusts. They were resolved pursuant to confidential settlement agreements.
- *Christopher J. Panos, Trustee of the RoweCom Liquidating Trust v. Sullivan, (In re Sabine, Inc.)*, Adv. Pro. No. 05-01019-JNF (Bankr. D. Mass. May 28, 2008). After successfully defending a motion to dismiss, we secured a multimillion-dollar settlement of breach of fiduciary claims against former directors and officers of a publicly traded company for operating in the zone of insolvency.
- *Tyco International, Ltd. v. L. Dennis Kozlowski and Mark Swartz, et al.*, No. 06-2310 (Mass. Super. Ct., Suffolk County, June 16, 2006). Obtained injunctive relief and attachment of assets in support of collection of \$132 million criminal restitution judgment held by manufacturing company against former directors and officers.
- Successfully defended client which had prevailed on a public RFP process to purchase property. Claim asserted that our client had participated in an unfair process with the public entity running the bid process. We obtained a withdrawal of the claim, a public apology and repayment of legal fees.
- *Dream Developers of Cape Cod, Inc. v. Eastern Connecticut Regional Water Company, Inc., et al.*, No. MMX-CV-07-5002735-S, 2012 Conn. Super. LEXIS 3 (Jan. 4, 2012); 2011 Conn. Super. LEXIS 730 (Mar. 24, 2011). Defended a claim against a water utility for breach of contract and tort claims arising from an agreement to develop wells, treatment and storage facilities for a residential housing development. The plaintiff initially sought over 1.5 million dollars in damages. We countersued for breach of contract. After a five-day bench trial, the court rejected the plaintiff's claims entirely and entered judgment for our client, the water utility, on its counterclaim for over \$380,000.
- *Brooks Place Properties, LLC v. DiMaria, et al.*, No. SUCV 2011-01467, 2012 Mass. Super. LEXIS 203 (June 18, 2012). Won summary judgment for Century 21 in an action by a private mortgage lender who alleged that a real estate agent affiliated with a Century 21 franchisee made misrepresentations in connection with four real estate transactions, causing it to lend money that was never repaid. The plaintiff alleged that Century 21 should be held vicariously liable for the agent's alleged misrepresentations and that Century 21 had committed unfair and deceptive practices.
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- Represented business owners in connection with the dissolution of a multimillion-dollar family partnership involving tobacco farms.
- Represented president and majority shareholder of real estate and agriculture company in connection with removal of minority shareholder as director and officer and claims for accounting for company funds and property.



Agreement for Services

Town Council
Regular Meeting 02/17/2026
Item: 9 (a)

I. Parties and Matter

Parties: Fiondella, Milone & LaSaracina LLP
(Accountants)

Town of Watertown, Connecticut
(Client)

Harris Beach Murtha
(Attorneys)

Matter: City of Waterbury - Water and Sewer Billings and Payments

This letter will serve to confirm our understanding and agreement whereby you have retained Fiondella, Milone & LaSaracina LLP to perform forensic accounting services in the above subject matter. You or your law firm and/or the court itself will advise us (with sufficient notice of at least 30 days) as to the work to be performed by us and the requirement for any appearance in court or deposition. Client agrees to pay for accounting services requested by attorney. If there is a substitution for attorneys, we reserve the right to withdraw from this engagement.

II. Nature, Purpose and Objective of Services

Matthew Soroka, CPA, Partner – Assurance & Advisory Services, will participate as Project Partner, maintaining overall project responsibility in terms of staffing, quality control, billing and client relations. Another member of the firm will coordinate daily management of the case, as applicable. Other professionals who will be identified during the course of the engagement will provide technical support, as applicable.

Our services will include the following:

1. Analysis of billings for water and sewer, including rates and usage, as applicable, from the City of Waterbury to the Town of Watertown
2. Analysis of interest and penalty rates in relation to the previously determined Judgement water and sewer amount.
3. Analysis of application and allocation of cash receipts for water and sewer, by the City of Waterbury from the payments received from the Town of Watertown
4. Assist attorney in preparation of discovery requests for additional documents and information for the services covered, as applicable.
5. Other services (including investigative services) that you or your attorney request and that we agree to perform in relation to this matter, as applicable.



Agreement for Services (continued)

The American Institute of Certified Public Accountants (AICPA) has determined that the services described above are subject to its *Statement on Standards for Forensic Services No. 1* (SSFS No. 1) and its *Statement on Standards for Consulting Services No. 1* (SSCS No. 1). These statements require that we inform the client of significant reservations concerning the scope or benefits of the engagement, as well as significant engagement findings or events. By signing this letter, you agree that our communications to your attorney as counsel will discharge our client communication responsibilities to you as described in SSFS No. 1 and in SSCS No. 1.

III. Fees

The above services will be furnished on an hourly basis in accordance with our fee schedule below:

Time spent on your case includes all hours associated with your case, including travel, preparation of fee declarations, supervision, telephone calls and all other time. Our billing rates do not include any out-of-pocket expenses, which are additional charges. You will also be charged for any other experts who in our opinion are required. You will also be charged legal fees should we solely in our judgment be required to retain legal counsel to advise us in connection with the above matter.

In situations of this nature, it is usually not possible to provide an accurate estimate of the total time or fees required to complete the tasks assigned. The ultimate fees depend on a variety of factors including, but not limited to, the adequacy and condition of the records, the extent of the cooperation obtained from you and others and various other related factors.

IV. Billing and Collection

Statements will be rendered on a periodic basis (monthly in most cases) and are due upon presentation. Upon receipt of each billing statement client agrees to immediately review the billing statement. Client further agrees to, within 30 days of receipt of billing statement, bring to accountant and attorney's attention all questions, objections and other reservations regarding the billing statement. If no objection is communicated to accountant by client then the billing statement is presumed to be correct and client waives future objections to accountant's billing statement.

The balance of our fee remains the client's individual responsibility.

Credit will be given to the client for any funds that the court orders paid from any source, provided such monies are actually paid to us. Client agrees and understands that it is not the firm's duty to attempt to collect fees from an adverse party, even after an award of such fees, without charging client for our time.

Agreement for Services (continued)

V. Document Retention

You authorize our firm to destroy all files and documents therein seven (7) years after the completion of our assignment. You will have the opportunity to review your file at any time prior to destruction and retain those documents that are yours and copy any others.

Please note that it is not our practice to retain superseded workpapers, emails, notes or data files that have been updated or superseded, unless shared with you or a third party working with you.

However, we will retain copies of emails, analyses, draft reports or other materials provided by you or any third party, or provided by us to you and any third party.

If you wish us to follow a retention practice that differs from those described in the above paragraph, please indicate your specific request(s) in writing when returning a copy of this engagement letter. We reserve the right to decline the engagement depending upon the nature of your request(s). At the close of this engagement, we will require your instruction for the disposition of documents that we have accumulated.

VI. Right to Withdraw

Fiondella, Milone & LaSaracina LLP reserves the right to withdraw our services due to:

1. Failure by the client to allow a reasonable amount of time for the agreed-upon assignment to be completed.
2. Client's failure to meet the financial obligations delineated in this agreement.
3. Disagreement of opinion between the client and Fiondella, Milone & LaSaracina LLP.
4. Disagreement between the client and Fiondella, Milone & LaSaracina LLP over the conduct of the client's case.

VII. Acceptance

This offer to provide services remains open for thirty (30) days from the date signed by Fiondella, Milone & LaSaracina LLP below. Acceptance by Fiondella, Milone & LaSaracina LLP occurs only after the signed agreement is actually received by Fiondella, Milone & LaSaracina LLP within the thirty (30) day period.

VIII. Expert or Other Designation

Fiondella, Milone & LaSaracina LLP or its partners or employees may not be designated as an expert, referee or special master in any matter until the signed agreement is actually received by Fiondella, Milone & LaSaracina LLP and a conflict of interest check has been completed. No such designation may be made after the thirty (30) day provision for acceptance of this offer to perform services lapses.

Agreement for Services (continued)

IX. Additional Terms for Investigative Services

- A. If records and information we request are not available or cannot be obtained, we will cease services and discuss with your attorney obtaining such information, as we believe, is necessary for our assignment.
- B. We will send your attorney requests for documents and questions for interrogatories or depositions. It is your attorney's responsibility to obtain this information. We shall not be responsible for enforcing or pursuing discovery after our initial requests.
- C. If a private investigator or other experts are required, you agree to retain them and to be responsible for their fees and costs. We will have no responsibility for these additional services except to assist in defining the scope of such additional experts.
- D. In addition to the requirement to provide notice of at least 30 days as to the work to be performed by us and the requirement for any appearance in court or deposition, this requirement is extended to sixty (60) days from the time *all* information and documents are actually received by us.
- E. Accountant is not providing any assurance that all requested information or matters will be disclosed by these investigative services. If our investigation is suspended or terminated, accountant assumes no responsibility that preliminary findings predict the final results if the investigation were completed. If client and attorney settle the case before completion of the investigation, they assume all risks of not completing the assignment.
- F. Client and attorney agree to provide all information, documents, suspicions, witnesses and any other information associated with accountants' services. Client accepts responsibility and consequences of any failure to obtain and provide accountant information or to withhold information from accountants.



Agreement for Services (continued)

X. Signature of the Parties

By Accountants

Matthew Soroka, CPA, Partner
Assurance & Advisory Services
Fiondella, Milone & LaSaracina LLP

Date

By Client

I, the undersigned, hereby agree to the terms set forth above for the engagement of Fiondella, Milone & LaSaracina LLP. As security and collateral for payment thereof, I hereby grant to Fiondella, Milone & LaSaracina LLP an express lien upon my present and future sole and separate property. In the event fees are not paid as required, Fiondella, Milone & LaSaracina LLP expressly reserves the right to refuse to render future services even if adequate security and collateral are provided.

Mark Raimo, Town Manager
Town of Watertown, Connecticut

Date

By Attorneys

I hereby acknowledge that I am the attorney of record for the Town of Watertown, Connecticut. I have discussed the agreement with my client, and they are fully informed of its content.

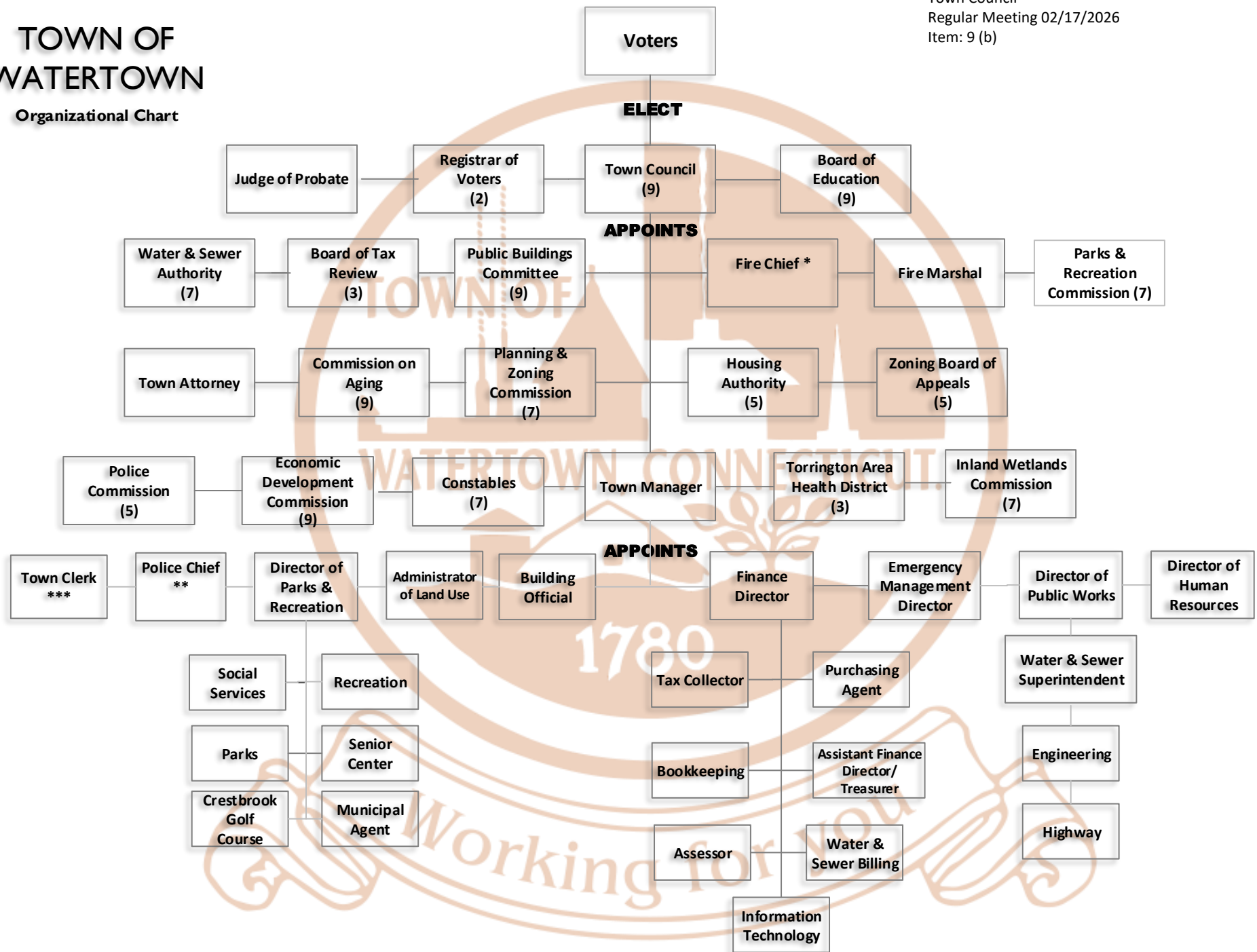
Jennifer Morgan, Partner
Harris Beach Murtha

Date

TOWN OF WATERTOWN

Organizational Chart

Town Council
Regular Meeting 02/17/2026
Item: 9 (b)



* Fire Department Volunteers elect their own Chief

** Police Chief Appointment made with concurrence of Town Council

*** The Town Manager with the concurrence of the Town Council shall have the power to appoint a Town Clerk



RESOLUTION

WHEREAS, taxpayers have applied for Tax Refunds pursuant to Connecticut General Statutes, Refund of Excess Payments; and

WHEREAS, the Tax Collector certified the refunds in accordance with the provisions of Refund Statutes; and

WHEREAS, to refund taxpayers monies must be appropriated into the budget line item to expend the funds.

NOW THEREFORE BE IT RESOLVED, that the Town Council appropriates \$115,656.70 to line item 010.50341.043.0102.9010 from the General Fund for tax refunds.

Dated at Watertown, Connecticut this 17th day of February, 2026.

Jonathan Ramsay, Chair
Watertown Town Council

At a regular meeting of the Watertown Town Council held on February 17, 2026, the foregoing resolution was moved for adoption by Councilman/Councilwoman _____.
The motion was supported by Councilman/Councilwoman _____.

Motion declared adopted.

Susan King, Clerk
Watertown Town Council



RESOLUTION

WHEREAS, taxpayers have made applications for property tax refunds in accordance with C.G.S. Sections *Refunds of Excess Payment*:

WHEREAS, per State Statute, the Tax Collector shall, after examination of such application, refer the same, with recommendations thereon, to the Town Council, and shall certify to the amount of refund, if any, to which the applicant is entitled.

WHEREAS, Upon receipt of such application and certification, the Town Council shall draw an order upon the Finance Department in favor of such applicant for the amount of refund so certified.

NOW THEREFORE BE IT RESOLVED that the Town Council authorizes a request that the Finance Department shall issue the payments for the certified refunds.

Dated at Watertown, Connecticut this 17^d day of February, 2026

Jonathan Ramsay, Chair
Watertown Town Council

At a regular meeting of the Watertown Town Council held on February 17, 2026, the foregoing resolution was moved for adoption by Councilman/Councilwoman _____.
The motion was supported by Councilman/Councilwoman _____.

Motion declared adopted.

Susan King, Clerk
Watertown Town Council

ACTION TAKEN BY THE TOWN COUNCIL: Refund Property Taxes, Interest and Fees of \$ _____

At a regular meeting of the Town Council held on _____,

refunds were authorized to the below applicants.

Bill	Name	Address	City/State/Zip	Prop Loc/Vehicle Info.	Reason	Tax	Int	Fee	Refund
2024-01-0000665	BENZINGER PETER & SARA JT SURV	343 CONCORD DR	WATERTOWN, CT 06795-3244	343 CONCORD DR	Sec. 12-129 Refund of Excess payments -	4,696.61	-	-	4,696.61
2024-01-0001595	CLEMENT ALINE	52 CANNON RIDGE DR	WATERTOWN, CT 06795-2452	52 CANNON RIDGE DR	Sec. 12-129 Refund of Excess Payments.	5.00	-	-	5.00
2023-03-0053980	COLLINS AMANDA M	135 KELSEY ST	WATERBURY, CT 06706	2017/KMHCT5AE5HU31102	Sec. 12-126 Tangible Property Assessed i	200.01	-	-	200.01
2023-01-0004530	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	47 GORHAM ST	Sec. 12-129 Refund of Excess Payments.	863.88	-	-	863.88
2024-01-0001367	COTALITY	PO BOX 9202	COPPELL, TX 75063-2359	25 IROQUOIS RD	Sec. 12-129 Refund of Excess payments -	2,412.97	-	-	2,412.97
2024-01-0001585	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	32 LOCKWOOD DR	Sec. 12-129 Refund of Excess payments -	2,712.61	-	-	2,712.61
2024-01-0001930	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	56 BALDWIN ST	Sec. 12-129 Refund of Excess payments -	2,508.64	-	-	2,508.64
2024-01-0005345	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	9 DAWN CIRCLE	Sec. 12-129 Refund of Excess payments -	3,527.45	-	-	3,527.45
2024-01-0005393	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	101 WESTBURY PARK RD	Sec. 12-129 Refund of Excess payments -	2,814.60	-	-	2,814.60
2024-01-0005731	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	120 MORRO ST	Sec. 12-129 Refund of Excess payments -	2,626.40	-	-	2,626.40
2024-01-0007352	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	243 ECHO LAKE RD	Sec. 12-129 Refund of Excess payments -	3,634.69	-	-	3,634.69
2024-01-0007573	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	20 HAPPY AVE	Sec. 12-129 Refund of Excess payments -	3,039.60	-	-	3,039.60
2024-01-0007971	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	136 MORRO ST	Sec. 12-129 Refund of Excess payments -	2,727.48	-	-	2,727.48
2024-01-0008351	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	245 CHERRY AVE	Sec. 12-129 Refund of Excess payments -	2,085.98	-	-	2,085.98
2024-01-0008353	COTALITY	PO BOX 9202	COPPELL, TX 75019-9760	26 GARIBALDI ST	Sec. 12-129 Refund of Excess payments -	1,700.00	-	-	1,700.00
2024-01-0002147	DEMSEY MANUFACTURING CO INC	78 NEW WOOD RD	WATERTOWN, CT 06795-2461	90 CANNON RIDGE DR	Sec. 12-129 Refund of Excess payments -	2,645.32	-	-	2,645.32
2024-03-0056139	EAN HOLDINGS LLC (115 ACCTS)	ONE FINANCIAL PLAZA STE 1905	HARTFORD, CT 06103	various	Sec. 12-129 Refund of Excess Payments -	29,890.58	-	-	29,890.58
2024-01-0000114	IVES BANK	35 WEST ST	DANBURY, CT 06810	380 MAIN ST	Sec. 12-129 Refund of Excess payments -	1,162.85	-	-	1,162.85
2024-01-0004979	MALANGA DOLORES	202 MAIN ST	OAKVILLE, CT 06779	202 MAIN ST	Sec. 12-129 Refund of Excess Payments.	73.61	-	-	73.61
2024-01-0005846	MUSSA KURT A	21 FREDERICK DR	AVON, CT 06001	MANILA ST	Sec. 12-129 Refund of Excess Payments.	9.00	-	-	9.00
2024-03-0064685	NISSAN INFINITI LT LLC	P O BOX 22059	NASHVILLE, TN 37202	2022/JN8BT3DDXNW27019	Sec. 12-129 Refund of Excess Payments -	53.02	-	-	53.02
2024-03-0066797	REARDON JASON P	66 ROCKDALE AVE	OAKVILLE, CT 06779-1937	2014/2G115SLXE9271515	Sec. 12-129 Refund of Excess Payments -	40.67	-	-	40.67
2024-01-0000013	SHAKERS CHRYSLER DODGE JEEP RAM	1230 MAIN ST	WATERTOWN, CT 06795-2341	1230 MAIN ST	Sec. 12-129 Refund of Excess Payments.	9,410.67	-	-	9,410.67
2024-01-0007955	SHAKERS FAMILY HYUNDAI	674 STRAITS TPKE	WATERTOWN, CT 06795	674 STRAITS TPKE	Sec. 12-129 Refund of Excess Payments.	11,018.46	-	-	11,018.46
2024-03-0071901	THOMPSON LYSSA	25 LANCASTER ST	OAKVILLE, CT 06779	2015/1C4RJEBGXFC856179	Sec. 12-129 Refund of Excess payments -	5.18	-	-	5.18
TOTAL 139						89,865.28	-	-	89,865.28

Susan King, Clerk of the Town Council

				2.9.2026				
		FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
Account	Description	2024-2025	2025-2026	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
		Actual	Adopted	Expended	1 Year	Department	Town Manager	Town Council
		Expenditures	Budget	To Date	Estimate	Recommended	Recommended	Recommended
009 - Town Clerk								
501 - Personnel Services								
010.50110.009.0016.9010	TOWN CLERK	89,036	93,058	55,118	93,058	93,057	93,057	
010.50110.009.0123.9010	ASSISTANT TOWN CLERK	60,416	61,443	38,614	61,443	66,983	66,983	
010.50110.009.2110.9010	ADMIN ASST	30,251	46,301	28,470	46,301	49,382	49,382	
010.50130.009.0000.9010	OVERTIME	755	1,000	-	1,000	400	400	
503 - Purchase Services								
010.50329.009.0000.9010	TRAINING-MTGS W/O TRAVEL	2,234	3,445	1,014	3,445	3,445	3,445	
010.50331.009.0000.9010	PHOTOGRAPHIC SERVICE	1,231	28,825	12,126	28,825	10,790	10,790	
010.50332.009.0000.9010	MAINTENANCE AGREEMENTS	24,100	2,900	663	2,900	22,140	22,140	
010.50334.009.0000.9010	LEGAL & FISCAL SERVICES	2,947	50		50	50	50	
010.50337.009.0000.9010	MILEAGE ALLOWANCE	38	450	256	450	450	450	
010.50339.009.0000.9010	MEMBERSHIPS	446	360	360	360	300	300	
010.50356.009.0000.9010	ABSENTEE BALLOT GRANT	490	-	-	-	-	-	
504 - Supplies & Materials								
010.50401.009.0000.9010	OFFICE SUPPLIES	2,897	4,456	1,833	4,456	4,456	4,456	
Town Clerk Total		214,840	242,288	138,454	242,288	251,452	251,452	-

				2.9.2026				
		<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>
<u>Account</u>	<u>Description</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>2025-2026</u>	<u>2025-2026</u>	<u>2026-2027</u>	<u>2026-2027</u>	<u>2026-2027</u>
		<u>Actual</u>	<u>Adopted</u>	<u>Expended</u>	<u>1 Year</u>	<u>Department</u>	<u>Town Manager</u>	<u>Town Council</u>
		<u>Expenditures</u>	<u>Budget</u>	<u>To Date</u>	<u>Estimate</u>	<u>Recommended</u>	<u>Recommended</u>	<u>Recommended</u>
011 - Planning & Zoning - Land Use								
501 - Personnel Services								
010.50110.011.0019.9010	ZONING ENFORCEMENT OFFICER	101,924	106,536	50,664	106,536	95,524	95,524	
010.50110.011.0042.9010	SECRETARY I	12,075	19,500	12,666	19,500	19,987	19,987	
010.50110.011.0177.9010	ASSISTANT ZONING OFFICER	83,378	70,000	43,993	70,000	76,321	76,321	
010.50110.011.2110.9010	ADMIN ASST	53,535	52,870	33,213	52,870	57,625	57,625	
010.50120.011.0043.9010	MINUTES SECRETARY	21	-	-	-	-	-	
010.50120.011.1654.9010	INTERN	-	7,100	-	7,100	7,100	7,100	
010.50130.011.0000.9010	OVERTIME	3,068	11,800	2,299	11,800	11,800	11,800	
010.50145.011.0000.9010	LONGEVITY	1,400	700	2,100	700	2,100	2,100	
010.50146.011.0000.9010	UNIFORM ALLOWANCE	113	225	275	225	225	225	
503 - Purchase Services								
010.50310.011.0000.9010	PROF & TECH SERVICES	17,400	15,000	-	15,000	15,000	15,000	
010.50310.011.2134.9010	PLAN OF DEVELOPMENT	-	-	-	-	50,000	50,000	
010.50319.011.0000.9010	VEHICLE MAINTENANCE	1,665	3,000	-	3,000	1,000	1,000	
010.50329.011.0000.9010	TRAINING-MTGS W/O TRAVEL	286	1,500	770	1,500	1,500	1,500	
010.50330.011.0000.9010	PRINTING & BINDING	-	750	-	750	500	500	
010.50332.011.0000.9010	MAINTENANCE AGREEMENTS	2,588	3,000	-	3,000	3,000	3,000	
010.50336.011.0000.9010	ADVERTISING	-	7,500	3,607	7,500	6,000	6,000	
010.50337.011.0000.9010	MILEAGE ALLOWANCE	678	300	-	300	100	100	
010.50339.011.0000.9010	MEMBERSHIPS		1,280	125	1,280	-	-	
504 - Supplies & Materials								
010.50401.011.0000.9010	OFFICE SUPPLIES	1,009	3,050	283	3,050	3,050	3,050	
010.50405.011.0000.9010	REFERENCE MATERIALS	-	250	-	250	250	250	
505 - Equipment & Improvements								
010.50540.011.0000.9010	FURNITURE - OFFICE		2,500		2,500			
010.50553.011.0000.9010	AUTO. EQUIPMENT - AUTOMOBILES	10,000	10,000	10,000	10,000	10,000	10,000	
010.50560.011.0678.9010	COPY MACHINE	6,376	5,598	1,636	5,598	5,598	5,598	
010.50560.011.3120.9010	PLOTTER - SHARE WITH ENG.	1,907	5,986	2,792	5,986	5,986	5,986	
010.50561.011.1918.9010	SOFTWARE	9,867	5,500		5,500	5,500	5,500	
Planning & Zoning Total		307,288	333,945	164,423	333,945	378,166	378,166	-

				2.9.2026				
		<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>
<u>Account</u>	<u>Description</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>2025-2026</u>	<u>2025-2026</u>	<u>2026-2027</u>	<u>2026-2027</u>	<u>2026-2027</u>
		<u>Actual</u>	<u>Adopted</u>	<u>Expended</u>	<u>1 Year</u>	<u>Department</u>	<u>Town Manager</u>	<u>Town Council</u>
		<u>Expenditures</u>	<u>Budget</u>	<u>To Date</u>	<u>Estimate</u>	<u>Recommended</u>	<u>Recommended</u>	<u>Recommended</u>
015 - Building Inspection								
501 - Personnel Services								
010.50110.015.0005.9010	BUILDING OFFICIAL	88,875	90,617	55,510	90,617	101,993	101,993	
010.50110.015.0023.9010	ASST BUILDING OFFICIAL	13,373	40,000	10,533	40,000	42,434	42,434	
010.50110.015.2110.9010	ADMIN ASST	52,502	56,220	32,998	56,220	57,241	57,241	
010.50120.015.0023.9010	ASST BUILDING OFFICIAL	-	-	-	-	-	-	
010.50125.015.2374.9010	PART TIME BUILDING INSPECTOR	122	-	-	-	-	-	
010.50130.015.0000.9010	OVERTIME	647	500	1,271	500	1,000	1,000	
010.50145.015.0000.9010	LONGEVITY	700	700	-	700	-	-	
010.50146.015.0000.9010	UNIFORM ALLOWANCE	113						
503 - Purchase Services								
010.50319.015.0000.9010	VEHICLE MAINTENANCE	112	3,000	1,167	3,000	2,000	2,000	
010.50321.015.0000.9010	OTHER EQUIPMENT MAINT	-	200	-	200	-	-	
010.50322.015.2636.9010	OFFICE COPIER	1,612	1,710	746	1,710	1,710	1,710	
010.50328.015.0000.9010	TRAINING-MTGS W/ TRAVEL	-	500	-	500	500	500	
010.50329.015.0000.9010	TRAINING-MTGS W/O TRAVEL	-	1,000	-	1,000	1,000	1,000	
010.50330.015.0000.9010	PRINTING & BINDING	90	500	-	500	200	200	
010.50337.015.0000.9010	MILEAGE ALLOWANCE	64	50	-	50	100	100	
010.50339.015.0000.9010	MEMBERSHIPS	90	500	-	500	300	300	
504 - Supplies & Materials								
010.50401.015.0000.9010	OFFICE SUPPLIES	639	750	36	750	400	400	
010.50405.015.0000.9010	REFERENCE MATERIALS	-	1,000	-	1,000	3,000	3,000	
010.50415.015.0000.9010	EQUIPMENT PARTS	-	100	-	100	100	100	
010.50490.015.0000.9010	MISC OPERATING SUPPLIES	-	200	-	200	200	200	
505 - Equipment & Improvements								
010.50540.015.0000.9010	FURNITURE - OFFICE	-	500	-	500	500	500	
010.50553.015.0161.9010	VEHICLES	-	-	-	-	10,000	10,000	
010.50561.015.1918.9010	SOFTWARE	9,867	12,500	-	12,500	13,950	13,950	
010.50553.015.0000.9010	AUTO. EQUIPMENT - AUTOMOBILES	-	10,000	10,000	10,000	0	0	
New Line Item	BLUEPRINT SCANNER					2,641	2,641	
Building Inspection Total		168,805	220,547	112,261	220,547	239,268	239,268	-

Building Inspection

<u>Account Number</u>	<u>Account Description</u>	<u>Includes</u>

Building Inspection

Inactivated

<u>Account Number</u>	<u>Account Description</u>

Building Inspection

Brand New Line Items Added in GL

<u>Account Number</u>	<u>Account Description</u>
New Line Item	BLUEPRINT SCANNER

				2.9.2026				
		FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
Account	Description	2024-2025	2025-2026	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
		Actual	Adopted	Expended	1 Year	Department	Town Manager	Town Council
		Expenditures	Budget	To Date	Estimate	Recommended	Recommended	Recommended
019 - Police Department - Admin								
501 - Personnel Services								
010.50110.019.0006.9010	CHIEF OF POLICE	141,015	147,384	87,296	147,384	147,384	147,384	147,384
010.50110.019.0176.9010	DEPUTY CHIEF	128,627	134,422	79,621	134,422	134,422	134,422	134,422
010.50110.019.2110.9010	ADMIN ASST	55,673	56,619	41,503	56,619	71,999	71,999	71,999
010.50110.019.2871.9010	RECORDS CLERK	86,613	93,031	57,889	93,031	100,446	100,446	100,446
010.50120.019.0072.9010	SCHOOL GUARDS	78,121	98,539	42,016	98,539	99,627	99,627	99,627
010.50130.019.0000.9010	OVERTIME	3,312	5,700	1,636	5,700	5,700	5,700	5,700
010.50145.019.0000.9010	LONGEVITY	700	700	-	700	700	700	700
010.50146.019.0000.9010	UNIFORM ALLOWANCE	2,000	2,000	2,000	2,000	2,000	2,000	2,000
503 - Purchase Services								
010.50327.019.0000.9010	POSTAGE	1,422	1,500	780	1,500	1,600	1,600	1,600
010.50329.019.0000.9010	TRAINING-MTGS W/O TRAVEL	6,786	9,200	5,374	9,200	9,200	9,200	9,200
010.50330.019.0000.9010	PRINTING & BINDING	443	2,000	494	2,000	2,000	2,000	2,000
010.50332.019.0000.9010	MAINTENANCE AGREEMENTS	97,436	115,375	78,987	112,875	140,310	140,310	140,310
010.50339.019.0000.9010	MEMBERSHIPS	4,550	8,425	4,495	8,425	7,400	7,400	7,400
010.50348.019.0000.9010	INTERNET PREDATOR	1,736	1,620	1,064	1,620	1,900	1,900	1,900
010.50354.019.0000.9010	SPECIAL EVENTS & PROGRAMS	1,605	1,300	763	1,300	1,300	1,300	1,300
504 - Supplies & Materials								
010.50401.019.0000.9010	OFFICE SUPPLIES	5,954	6,000	1,454	6,000	6,000	6,000	6,000
010.50405.019.0000.9010	REFERENCE MATERIALS	3,643	4,000	3,560	4,000	4,000	4,000	4,000
010.50450.019.0000.9010	UNIFORM/PROTECTIVE CLOTHES	293	300	300	300	300	300	300
505 - Equipment & Improvements								
010.50561.019.0678.9010	COPY MACHINE	5,320	6,200	3,153	6,200	6,300	6,300	6,300
Police Department - Admin Total		625,247	694,315	412,385	691,814	742,588	742,588	-

				2.9.2026				
		FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
Account	Description	2024-2025	2025-2026	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
		Actual	Adopted	Expended	1 Year	Department	Town Manager	Town Council
		Expenditures	Budget	To Date	Estimate	Recommended	Recommended	Recommended
020 - Police Department - Patrol/Det								
501 - Personnel Services								
010.50110.020.0055.9010	PATROL SERGEANTS	624,948	743,911	380,392	743,911	759,431	759,431	
010.50110.020.0056.9010	DETECTIVES	499,335	507,130	300,362	507,130	507,130	507,130	
010.50110.020.0057.9010	PATROL OFFICERS	2,247,687	2,285,014	1,386,478	2,285,014	2,337,305	2,337,305	
010.50110.020.1822.9010	LIEUTENANT	409,726	338,400	200,434	338,400	338,400	338,400	
010.50130.020.0000.9010	OVERTIME	456,113	377,000	259,221	389,089	386,500	386,500	
010.50140.020.0000.9010	CAREER INCENTIVE	19,360	22,760	22,760	22,760	22,760	22,760	
010.50146.020.0000.9010	UNIFORM ALLOWANCE	53,986	48,350	17,550	48,850	67,600	67,600	
010.50149.020.0000.9010	OTHER COMPENSATION	30,256	30,160	20,036	30,160	32,000	32,000	
010.50155.020.0000.9010	HOLIDAY PAY	217,637	254,616	165,548	254,616	261,000	261,000	
503 - Purchase Services								
010.50310.020.0000.9010	PROF & TECH SERVICES	7,900	6,400	-	6,400	14,400	14,400	
010.50329.020.0000.9010	TRAINING-MTGS W/O TRAVEL	35,188	35,800	18,976	35,800	39,600	39,600	
010.50331.020.0000.9010	PHOTOGRAPHIC SERVICE	124	200	21	200	-	-	
010.50333.020.0385.9010	MEDICAL SUPPLIES - DOG	1,199	2,000	446	2,000	2,000	2,000	
010.50335.020.0000.9010	LAUNDRY & DRY CLEANING	4,377	8,000	2,234	8,000	8,000	8,000	
010.50350.020.0000.9010	CRIMINAL INVESTIGATIONS	1,988	1,000	645	1,000	1,200	1,200	

Police Department 020

<u>Account Number</u>	<u>Account Description</u>	<u>Includes</u>

Police Department

Inactivated

<u>Account Number</u>	<u>Account Description</u>

Police Department

Brand New Line Items Added in GL

<u>Account Number</u>	<u>Account Description</u>
New Line Item	NEW POLICE CARS 2026-2027

				2.9.2026				
		FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
Account	Description	2024-2025	2025-2026	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
		Actual	Adopted	Expended	1 Year	Department	Town Manager	Town Council
		Expenditures	Budget	To Date	Estimate	Recommended	Recommended	Recommended
021 - Police Department - Maint & Support								
503 - Purchase Services								
010.50310.021.0705.9010	VEHICLE TOWING	-	400	-	400	400	400	
010.50319.021.0000.9010	VEHICLE MAINTENANCE	69,892	77,000	46,322	77,000	80,000	80,000	
010.50320.021.0000.9010	COMMUNICATION EQUIP MAINT	10,764	12,500	720	12,500	12,500	12,500	
010.50321.021.0000.9010	OTHER EQUIPMENT MAINT	11,114	6,112	3,314	6,112	9,540	9,540	
010.50326.021.0000.9010	TELEPHONE	102,974	119,166	107,470	119,166	116,965	116,965	
010.50330.021.0000.9010	PRINTING & BINDING	406	400		400	400	400	
New Line Item	ELECTRICITY	-				600	600	
504 - Supplies & Materials								
010.50410.021.0000.9010	BUILDING MAINT SUPPLIES	266	12,300	11,893	12,300	1,500	1,500	
010.50425.021.0000.9010	SMALL TOOLS & APPARATUS	635	800	72	800	1,000	1,000	
010.50440.021.0000.9010	MEDICAL SUPPLIES	7,605	10,300	2,397	10,300	10,300	10,300	
010.50450.021.0000.9010	UNIFORM/PROTECTIVE CLOTHES	-	350	-	350	-	-	
010.50460.021.0000.9010	SPEC POLICE/FIRE SUPPLIES	627	675	-	675	675	675	
Police Dept - Maint & Support Total		204,285	240,003	172,186	240,003	233,880	233,880	-

Police Department 021

<u>Account Number</u>	<u>Account Description</u>	<u>Includes</u>

Police Department

Inactivated

<u>Account Number</u>	<u>Account Description</u>

Police Department

Brand New Line Items Added in GL

<u>Account Number</u>	<u>Account Description</u>
New Line Item	ELECTRICITY

				2.9.2026				
		<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>
<u>Account</u>	<u>Description</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>2025-2026</u>	<u>2025-2026</u>	<u>2026-2027</u>	<u>2026-2027</u>	<u>2026-2027</u>
		<u>Actual</u>	<u>Adopted</u>	<u>Expended</u>	<u>1 Year</u>	<u>Department</u>	<u>Town Manager</u>	<u>Town Council</u>
		<u>Expenditures</u>	<u>Budget</u>	<u>To Date</u>	<u>Estimate</u>	<u>Recommended</u>	<u>Recommended</u>	<u>Recommended</u>
022 - Police Department - Traffic								
503 - Purchase Services								
010.50323.022.0000.9010	UTILITIES - ELECTRIC	6,846	6,900	3,338	6,900	7,680	7,680	
010.50323.022.2880.9010	WHS/FRENCH STREET	-	1,500	1,400	1,500	1,500	1,500	
504 - Supplies & Materials								
010.50411.022.0000.9010	MAINT SUPPLIES NOT BLDGS	1,008	1,000	-	1,000	1,000	1,000	
Police Dept - Traffic Total		7,855	9,400	4,738	9,400	10,180	10,180	-

				2.9.2026				
		FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
Account	Description	2024-2025	2025-2026	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
		Actual	Adopted	Expended	1 Year	Department	Town Manager	Town Council
		Expenditures	Budget	To Date	Estimate	Recommended	Recommended	Recommended
023 - Police Department - Animal Control								
501 - Personnel Services								
010.50110.023.0028.9010	ANIMAL CONTROL OFFICER	58,383	58,299	36,637	58,299	63,570	63,570	
010.50110.023.0074.9010	ASST ANIMAL CTRL OFFICER	30,293	22,500	4,014	22,500	50,000	50,000	
010.50130.023.0000.9010	OVERTIME	8,933	5,000	11,076	5,000	7,500	7,500	
010.50146.023.0000.9010	UNIFORM ALLOWANCE	1,100	1,100	600	1,100	1,200	1,200	
503 - Purchase Services								
010.50310.023.0000.9010	PROF & TECH SERVICES	4,585	6,000	5,976	6,000	7,500	7,500	
010.50317.023.0000.9010	MAINT LAND & BUILDINGS	189	200	116	200	-	-	
010.50323.023.0000.9010	UTILITIES - ELECTRIC	4,719	5,400	2,768	5,400	5,400	5,400	
010.50329.023.0000.9010	TRAINING-MTGS W/O TRAVEL	260	750	-	750	750	750	
010.50336.023.0000.9010	ADVERTISING	97	250	(9)	250	250	250	
504 - Supplies & Materials								
010.50425.023.0000.9010	SMALL TOOLS & APPARATUS	711	750	297	750	1,000	1,000	
010.50430.023.0000.9010	CHEMICALS	600	600	566	600	600	600	
010.50465.023.0000.9010	FOOD	666	750	369	750	750	750	
Police Dept - Animal Control Total		110,536	101,599	62,411	101,599	138,520	138,520	-

				2.9.2026				
		<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>	<u>FISCAL YEAR</u>
<u>Account</u>	<u>Description</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>2025-2026</u>	<u>2025-2026</u>	<u>2026-2027</u>	<u>2026-2027</u>	<u>2026-2027</u>
		<u>Actual</u>	<u>Adopted</u>	<u>Expended</u>	<u>1 Year</u>	<u>Department</u>	<u>Town Manager</u>	<u>Town Council</u>
		<u>Expenditures</u>	<u>Budget</u>	<u>To Date</u>	<u>Estimate</u>	<u>Recommended</u>	<u>Recommended</u>	<u>Recommended</u>
025 - Police Department - Communications Div								
501 - Personnel Services								
010.50110.025.0007.9010	COMMUNICATIONS CENTER FT	530,384	609,034	318,685	609,034	611,159	611,159	
010.50120.025.0075.9010	COMMUNICATIONS CENTER PT	44,916	20,000	8,678	20,000	22,000	22,000	
010.50130.025.0000.9010	OVERTIME	104,268	92,700	77,411	92,700	95,300	95,300	
010.50149.025.0000.9010	OTHER COMPENSATION	3,658	3,930	2,423	3,930	3,930	3,930	
010.50155.025.0000.9010	HOLIDAY PAY	30,975	63,500	23,966	63,500	65,300	65,300	
503 - Purchase Services								
010.50329.025.0000.9010	TRAINING-MTGS W/O TRAVEL	1,553	6,000	1,237	6,000	6,000	6,000	
010.50332.025.0000.9010	MAINTENANCE AGREEMENTS	21,777	25,100	17,935	25,100	30,660	30,660	
010.50337.025.0000.9010	MILEAGE ALLOWANCE	393	1,200	266	1,200	1,200	1,200	
504 - Supplies & Materials								
010.50401.025.0000.9010	OFFICE SUPPLIES	1,903	2,100	131	2,100	-	-	
010.50405.025.0000.9010	REFERENCE MATERIALS	397	600	159	600	2,100	2,100	
010.50540.025.0482.9010	DESK CHAIR(S)	-	5,700	5,893	5,700	600	600	
NEW LINE ITEM	UNIFORMS	-	-	-	-	3,000	3,000	
NEW LINE ITEM	UTILITIES & ELECTRIC	-	-	-	-	2,400	2,400	
Police Dept. - Communications Total		740,224	829,864	456,784	829,864	843,649	843,649	-

Police Department 025

<u>Account Number</u>	<u>Account Description</u>	<u>Includes</u>

Police Department

Inactivated

<u>Account Number</u>	<u>Account Description</u>

Police Department

Brand New Line Items Added in GL

<u>Account Number</u>	<u>Account Description</u>
New Line Item	UNIFORM
New Line Item	FURNITURE - CHAIRS

**TOWN OF WATERTOWN
DEPARTMENTAL REPORTS**

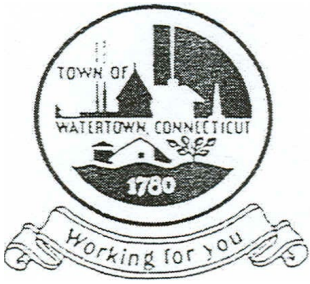
The seal of the Town of Watertown, Connecticut, is a circular emblem. It features a central illustration of a town with a church steeple, a factory with smoking chimneys, and a body of water with a bridge. The text "TOWN OF WATERTOWN CONNECTICUT" is written around the perimeter of the seal, and the year "1700" is at the bottom. A banner at the bottom of the seal reads "Working for you".

Building
Fire Department
Fire Marshal
Land Use
Parks, Recreation, Senior/Social Services
Police Department
Town Clerk

Prepared for the:

Tuesday, February 17, 2026

Town Council Meeting



TOWN OF WATERTOWN CONNECTICUT

Building Inspector's Office
61 Echo Lake Rd.
Watertown, Connecticut 06795
Tel: 860-945-5264 Fax: 860-945-2704

February 11, 2026

To: Mark Raimo

From: Jeffrey Biolo Building Official

RE: Department Activities: January 2026

The Building Department issued 85 permits during January 2026.

Building permits-	24
Electrical permit-	24
HVAC permits-	16
New construction-	5
Plumbing permits-	10
Roofing permits-	4
Demolition-	2

The total fee cost generated is \$38,924.16.

The net value of the permit projects is \$2,562,126.22.

There are many projects in town that the Building Department is currently involved in.

These projects include: Continuation of building gas station on Echo Lake RD with new owners.
Ongoing subdivision, Turnberry Estates, on Pondview Dr.
Finalizing building out of Qdoba restaurant on Straits Turnpike.

Fire Dept. Monthly Town Council Reporting February 17, 2026

Incident Reponses 01/01/2026 to 02/12/2026 -**340**

Total incidents January - **253**

Total medical incidents January-**168**

Total fire incidents January - **85**

Mutual Aid requests January- **3**

Structure fires January – **(1)** 1216 Guernseytown Road

MVA w/ Injury January- **8**

Total Vol. Asso. Membership to date – **73** - There are no new applicants at this time

Total members on Leave - **8** (4 Medical - 3 Personal -1 Military)

Total Active Membership - **65**

Total Apparatus drivers - **29**

Total Vol. EMRs **15**

Total Vol. EMTs **28**

Total Vol. Paramedic **3**

Fire Junior Corp. **2**-- 0 new application received

The Fire Dept. continues to sponsor monthly Red Cross Blood Drives, next date is 02/20/2026

The Watertown Fire Dept. continues during 2026 to provide residents with emergency responses of 66.5% medical calls and 33.5% fire - misc. calls

The Fire Dept. on 01/25/2026 during the 1 Foot + Snowstorm, had firefighters on standby at each station from 12pm to 8pm, to provide a timely response to incidents, due to road conditions

The vehicle fleet is in good shape, 60 % of the FY 25-26 vehicle Maint. budget has been spent.

Respectfully, Chief David Bromley



TOWN OF WATERTOWN

FIRE MARSHAL'S OFFICE

935 MAIN STREET
WATERTOWN, CONNECTICUT 06795-2998

(860) 945-5220
FAX-(860)-945-5223



KIMBERLY CALABRESE
Fire Marshal

BRIAN WHITE
Deputy Fire Marshal

**Watertown Fire Marshal's Office
Inspector Activity Report
12/01/2025 to 01/31/2026**

<u>Incident Type</u>	Count
Apartments	8
Assembly (including Liquor License)	4
Business Inspection	2
Daycare Annual Inspection	4
Educational Inspection	1
Group Homes / Board & Care	6
Inspection – Fire Alarm	2
Inspection – Fire Protection	1
Inspection – Permit	1
Inspection – Site	1
Plan Review – Architectual	2
Plan Review – Site	1
Residential Inspection	1
Three Family	11

Total Inspections	45
Incident Investigations	1
Total Staff Training	1
Total Staff Activities	135

Activities include, Office Meetings, Burning Permits/Issues, Public Education, Residential Tank Removals, Smoke Detector Installations and additional Fire Marshal Training



KIMBERLY CALABRESE
Fire Marshal

TOWN OF WATERTOWN
FIRE MARSHAL'S OFFICE
935 MAIN STREET
WATERTOWN, CONNECTICUT 06795-2998
(860) 945-5220
FAX-(860)-945-5223



BRIAN WHITE
Deputy Fire Marshal

Watertown Fire Marshal's Office
Inspector Activity Report
12/01/2025 to 12/31/2025

Watertown Fire Marshal's Office
Monthly Report – December 2025/ January 2026

The following highlights summarize the activities of the Fire Marshal's Office for the months of December 2025 and January 2026

- Completed four (8) residential smoke detector installations, resulting in a total of twenty four (24) smoke detectors installed through the Red Cross Smoke Alarm Program.
- Conducted Fire Code inspections of all Taft School Apartments.
- Responded to seven (12) resident assists, including complaints, well-being checks, and hazardous materials concerns, in coordination with other town agencies such as the Building Department, Watertown Police Department, Highway Department, and Torrington Area Health.
- Completed plan reviews, pre-construction meetings, and site visits in coordination with the Building Department for multiple commercial projects, including Tractor Supply, Main Street Bagel, a new Bed and Breakfast, the Highway Garage, and UPS , Taft School, Qdoba and Theraplant
- Investigated two (3) motor vehicle fires and one (2) residential structure fire, with assistance from Detective Conard of the Watertown Police Department.
- Received and appropriately dispatched 3 Youth Fire Setting cases referred by the State of Connecticut.
- Attended various continuing education classes.
- Responded to and fulfilled multiple requests for information, including underground tank removal documentation and fire incident reports.
- Performed a variety of field duties, including inspections, responses to burn complaints, and open burning permit inspections.
- Budget Review with Town Manager
- Participated in the Emergency Operations Center (EOC) All-Staff Water Main Break Contingency Plan meeting.
- Collected submissions and selected winners for the Annual Fire Prevention Poster Contest. *(Winners will be notified shortly.)*
- The Deputy Fire Marshal job description was completed and approved by the Town Council. Fire Marshal Calabrese is currently working with the Town Manager regarding the replacement for this position.



Town of Watertown Connecticut

Planning and Zoning, Zoning Board of Appeals,
Conservation Commission/Inland Wetland Agency

Watertown Municipal Center

61 Echo Lake Road

Watertown, CT 06795

Telephone: (860) 945-5266

Website: www.watertownct.org

February 9, 2026

To: Mark Raimo, Town Manager

From: Spencer Musselman, Land Use Administrator

RE: Department Activities January 2026

In the month of January 2026, the Land Use Office issued 17 permits, generating fees to the Town of \$5,010 and having an approximate net value of \$6,280,000.

Notable ongoing projects include:

- Construction of the Qdoba fast casual restaurant serving Mexican style cuisine, as well as an Aroma Joes coffee franchise, both located in 10 Acre Mall on Straits Turnpike in the former Ion Bank. Work is nearly completed inside, and exterior work is largely completed. A Certificate of Zoning Compliance is forthcoming.
- Construction of Turnberry age restricted housing Phase II continues, and Phase I units are beginning to apply for CO's.

Staff continue to meet through the pre-application process with residents and developers interested in pursuing a variety of development projects in Town.

Please let me know if you require any additional information.

Respectfully submitted,

Spencer Musselman, CZEO

Land Use Administrator

Town of Watertown, CT



WATERTOWN POLICE DEPARTMENT
195 FRENCH STREET
WATERTOWN, CT 06795
860-945-5200



Joshua N. Bernegger
Chief of Police

Renee Dominguez
Deputy Chief

TO: Town Manager Mark Raimo
Watertown Town Council
Watertown Police Commission

FROM: Joshua Bernegger, Chief of Police

DATE: 11 February 2026

RE: February 2026 Chief's Report

- 1) The Watertown Police Department has one recruit officer attending the police academy in New Haven, scheduled to graduate on July 30th.
- 2) The conditional offer given to a second entry level police officer applicant has been rescinded due to background issues. A new application process has been posted for both lateral and new hire applicants. This hire will replace Master Sgt. Jay DeMarest, who is scheduled to retire in September.
- 3) A new Communications Supervisor has been hired and is scheduled to start on March 9th.
- 4) The Town and the White-Collar Union have entered into an agreement to make a second full-time animal control officer. An application process for the position has been posted.
- 5) The Town of Watertown Radio Communications Upgrade Project continues as scheduled. Construction at the new tower sites on Judd Farm Road and Black Rock Dam have been completed. The Dispatch radio consoles have been fully upgraded. Eversource and Frontier are working on connecting electrical and fiber optic services to each tower site.
- 6) An adult and youth citizens police academy were being planned for February/March 2026. Unfortunately, there was not enough interest for either academy so they have been canceled.
- 7) The Department has received the new Animal Control van, which has been placed into active service.
- 8) The Center for Policing Equity has completed a second study of Watertown Police data, covering the time period of 2020-2023. With the Commission's approval, CPE will attend the March meeting and present their findings.



WATERTOWN, CONNECTICUT

PARKS, RECREATION, SENIOR, & SOCIAL SERVICES

61 ECHO LAKE ROAD WATERTOWN, CONNECTICUT 06795-2629
MAIN OFFICE (860) 945- 5246 FAX (860) 945- 4734



January 2026 MONTHLY REPORT



Myrec 1/01/2026-1/31/2026

Recreation:

- The Winter/Spring Activities Guide has been released, and programs are now underway. We have successfully launched Zumba, Adult Open Gym, Special Education Basketball, Karate, Art Classes, and many additional programs sponsored by the Watertown Parks & Recreation Department. Registrations continue to increase, and the community is excited to get their children involved.
- On January 15, we held a Shamrock Shuffle planning meeting and official registration. We are proud to celebrate the 13th Anniversary of the Shamrock Shuffle! Race information can be found at www.shamrockshufflwtm.com.
- WRST hosted a swim meet in Watertown on Saturday, January 10. The swimmers performed exceptionally well, and Watertown won the meet.
- The Fall Festival Committee held its wrap-up meeting on Tuesday, January 20. We reviewed last year's event, discussed the updated application process, fees, and sponsorships. Applications and sponsor letters are scheduled to be mailed in February.
- Youth Basketball (both In-Town and Travel) continues to run smoothly. I've attended several close and exciting games and it's great to see how much the players have progressed. A big thank-you to our volunteer coaches for their time and dedication. Basketball photos are currently being taken, certificates are in progress, and coaches and players are looking forward to championship games scheduled for next month.
- *Attendance at Adult Open Gym Basketball on Wednesdays has been consistent. Taft Open Ice Skating is scheduled to conclude on Sunday, February 22, and this season has seen one of the highest attendance rates to date.
- We sponsored a Winter Coloring Contest for children ranging from Pre-K through 5th grade. Winners from each age group received prizes, including Carvel coupons and goodie bags.

- The Spring/Summer Field Use Meeting with sport group representatives was held on Saturday, January 24. All field permits will now be processed through MyRec, our online registration system. The goal was to finalize the full schedule for DeLand Field and Veterans Park, which was successfully completed.
- I have begun working on the Summer Activities Guide, which will be available on March 30. It will be posted on our website and Facebook page, with printed copies available in the Parks & Recreation office for community members.

Social Services:

- We just received the donation from Holiday Heat in the amount of \$61.106. This will provide critical support to clients experiencing heating issues. This funding has been a tremendous help during this period.
- Currently processing 13 energy assistance applications
- Completed a full review of all food bank donations. Volunteers are actively sorting food items and restocking the shelves
- The donation of food remains strong with continued support from the community
- Provided oil assistance to 9 clients in the last few weeks who were in urgent need with the extreme weather we have been experiencing
- Assisted Laura Garay with 6 home visits, offering multiple services

Senior Center:

- **(4) New FASC Members** came on board between January 1- 31, 2026
- **(17)** Seniors attended a **Guided Sound Meditation** at FASC on Friday, January 9.
- **(15)** Seniors attended a **Presentation on How to Lower your Electric Bill** at the FASC on Tuesday, January 13.
- **(8)** Seniors attended the **Reflexology Session (25 Minutes)** on Tuesday, January 13, which is private pay.
- **(70)** Seniors attended a **Lithuanian Cultural Luncheon** at FASC on Friday, January 23.
- **(6)** Members of the **FASC Wii Bowling Team competed in League Play** on Wednesday, January 28 against Rocky Hill.
- The FASC Book Club continues to meet on the fourth Tuesday of the month. The Book Club discussed **Art of the Chicken** written by Jacques Pepin on Tuesday, January 27.
- **(77)** Energy Assistance Applications have been completed to date.
- Social Service referrals have increased each week.

Planned Activities for February 2026

- **Bus Trip to Kaynor Café on 2-2**
- **Zumba sponsored by Oak St Health on 2-3**
- **Meet Your Representatives on 2-3**
- **Super Bowl Chili Cook-Off on 2-6**
- **Presentation by J&J Best Home Care on 2-10**
- **Valentine's Brunch on 2-13**
- **Blood Pressure Clinic on 2-17**
- **Wii Bowling Match Travel vs Bristol on 2-18**
- **Movie and Popcorn (Fiddler on the Roof) on 2-20**
- **Bus Trip to Kaynor Café on 2-23**
- **Book Club on 2-24**
- **Souper Lunch on 2-27**

Crestbrook:

- **2026 Season Passes are now on sale!** Get ready for the new season. Passes are available at the Recreation Office (61 Echo Lake Rd, Watertown). See below for details.

CRESTBROOK		2026		
GOLF PASS				
Type	Resident	Non-Resident		
Full	\$1,100.00	\$1,300.00		
Senior (4-day pass Mon- Thurs.)	\$575.00	\$690.00		
Senior Unlimited	\$850.00	\$950.00		
Military	\$825.00	\$825.00		
Monthly pass (4-day Mon.- Thurs.)	\$150.00	\$150.00		
Monthly Unlimited	\$225.00	\$225.00		
Executive/Corporate (single pass)	\$1,000.00	\$1,200.00		
Executive/Corporate (two passes)	\$1,800.00	\$2,000.00		
Executive/Corporate (four passes)	\$3,300.00	\$3,500.00		
Cart Fees	\$10.00	\$20.00		
GREEN FEES				
<i>Monday Through Thursday</i>				
Type	9 Holes Resident	18 Holes Resident	9 Holes Non-Resident	18 Holes Non-Resident
Full	\$22.00	\$38.00	\$25.00	\$43.00
Senior	\$20.00	\$37.00	\$20.00	\$37.00
Military	\$18.00	\$34.00	\$18.00	\$34.00
Cart Fees	\$12.00	\$24.00	\$12.00	\$24.00
<i>Friday Through Sunday & Holidays</i>				
Type	9 Holes Resident	18 Holes Resident	9 Holes Non-Resident	18 Holes Non-Resident
Full	\$24.00	\$40.00	\$26.00	\$45.00
Senior	\$24.00	\$40.00	\$26.00	\$45.00
Military	\$18.00	\$34.00	\$18.00	\$34.00
Cart Fees	\$12.00	\$24.00	\$12.00	\$24.00
ALL GOLFERS INCLUDING SEASON PASS HOLDERS WILL BE CHARGED A \$4.00 COURSE IMPROVEMENT SURCHARGE PER ROUND				

TOWN OF WATERTOWN

CONNECTICUT

Office of the Town Clerk



61 ECHO LAKE ROAD
WATERTOWN, CT 06795
Telephone 860-945-5230
www.watertownct.org

February 9, 2026
Monthly Departmental Report

Town Clerk's Office

January 2026 reporting:

227 Land Records Recorded

took in \$ 25,780.23 in town conveyance tax (inc. 1 residential sales over \$800k)

1 Maps Recorded

4 Property Foreclosure Registrations and De-Registrations

32 Sports Licenses (Hunting, Fishing licenses and permits)

1 Cigarette Dealer License Applications

6 Notary Commissions

2 Trade Name Recordings

11 Burial Permits

10 Cremation Permits

1,153 Land Record Copies, plus 54 large & regular size map copies

2 Certified Land Record/Map Copies

1 Scan fee collection

19 Dog Licenses

2 Marriage Licenses

1 Military Discharge Recordings

97 Vital Record Certified Copies

Project Progress:


*Records Retention – Assessed and gathered documents for destruction once RC075 form is completed and signed off by Public Records

*Changeover of 2025 files

*2025 Meeting Minutes moved into vault books

*Continuation of inspection of old land record books; repair of any tattered pages

*Vital record indexes – 2025

Respectfully submitted, 
Lisa Dalton, MCTC Watertown Town Clerk